



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases


1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Details of statutory/regulatory committees constitution (to be notified in institutional website also)

Approved by PCI, AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SIUK)



Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org
Email: principal@tkcpdwarana.org; tkcp.pc@unishivaji.ac.in

NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President

Date 11/09/2017

Internal Complaints Committee

Tatyasaheb Kore College of Pharmacy, Warananagar has zero tolerance policy against discrimination and sexual harassment. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.


Objectives:

- ❖ To provide safe academic and working environment to all students and its women employees
- ❖ To create and maintain safe, healthy and supportive environment for women and girl students in the campus
- ❖ To address issues faced by women at work place and to organize awareness generation programmers and to take preventive steps towards protection of women staff / students from sexual harassment in the college.
- ❖ The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee of the college may contact the following.

Constituted Committee frame work

Internal Complaint Committee (ICC)

Sr. No.	Name	Designation
1.	Mrs. S. S. Shinde	Chairman
2.	Mrs. S. R. Desai	Member
3.	Dr. U. S. Chougule	Member
4.	Mrs. S.R.Patki	Member
5.	Miss. U.G.Mali	Girls Representative






PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.



Criteria 5: Student Support and Progression




Key Indicator 5.1: Student Support

	Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)
Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.) Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org Email: principal@tkcpdwarana.org , tkcp.pc@unishivaji.ac.in	
NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
Date 19/09/2017	
<u>ANTI-RAGGING COMMITTEE</u>	
Objectives: According to the Hon'ble Supreme Court of India. Ragging constitutes one or more of the following acts that may cause or are likely to cause physical or psychological harm or raise fear in admitted students.	
<ul style="list-style-type: none">❖ Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.❖ Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment, or❖ Embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.❖ Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher.❖ Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.❖ Any act that affects the mental health and self-confidence of a fresher or any other student with or without intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any fresher or any other student.	
	 PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.



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Key Indicator 5.1: Student Support

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NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
Date 19/09/2017	
Constituted Committee frame work ANTI-RAGGING COMMITTEE	
1. Principal	Dr. John Disouza
2. Representative of civil services & police administration	Constitutive
3. Representative of local media	Constitutive
4. Representative of NGO involved in youth activities	Constitutive
5. Senior faculty (Male)	Prof. M.V. Shinde
6. Senior faculty (Female)	Prof. Mrs. S. D. Gaikwad
7. Representative of parents of the senior class (Female)	Mrs. Shubhangi S. Chopade
8. Representative of parents of fresher students (Male)	Mr. Tulshidas B. Satpute
9. Representative of senior students (Male)	Prathmesh T. Kupale
10. Representative of fresher students (Female)	Miss. Rutuja T. Ratwal
1. Non-teaching staff (Female)	Dr. U.S. Chougule
1. Non-teaching staff (Male)	Mr. V.A. Pharne
	 PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist: Kolhapur, Maharashtra, India - 416113.



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support



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Shree Warana Vibhag Shikshan Mandal's

TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)

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Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in

NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President

Date- 25/11/2017

SC/ ST Cell/ Standing Committee

Objectives of the SC/ST Committee


- ❖ To counsel and guide SC/ ST students and help them to manage academic and personal issues of college life effectively.
- ❖ To ensure provisions of an environment where all such students feel safe and secure.
- ❖ To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
- ❖ To provide the mechanism to redress the grievance of SC/ST students, if any
- ❖ To ensure protection and reservation as provided in the constitution of India.
- ❖ To arrange for special opportunities to enhance the carrier growth
- ❖ To aware the SC/ST students regarding various scholarships program of State Govt. and UGC.
- ❖ To take such follow up measures to achieve the objectives and targets laid down by the Govt. of India and the UGC.

Constituted Committee frame work

SC/ ST Cell/ Standing Committee




Sr. No.	Name	Designation
1.	Dr. J. I. Disouza	Chairman
2.	Mrs. S. S. Shinde	Member
3.	Dr. U. S. Chougule	Member
4.	Mr Sachin B. Bhosale	Member
5.	Mr. Sachin B. Kamble	Member




PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

	Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)	
Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.) Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org Email: principal@tkcpdwarana.org , tkcp.pc@unishivaji.ac.in		
NIRF: 51 to 75 RankBand		
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President	
Date-15/01/2018		
<u>Grievance Redressal Committee</u>		
Objectives		
<ul style="list-style-type: none">❖ The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.❖ To support Students who have been deprived of the services offered by the College.❖ To ensure effective solutions to the student's grievances with an impartial and fair approach.❖ Upholding the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial Student-Student relationships and Student- Staff relationships. etc.❖ Suggestion/complaint Boxes have been installed in all the department blocks in which the Students, who want to remain anonymous, write their grievances and suggestions for improving the Academics / Administration in the College.		
<u>Constituted Committee frame work</u>		
Grievance Redressal Committee		
Sr. No.	Name of Committee Member	Designation
1	Dr. J.I. Disouza	Chairman
2	Mr. M. V. Shinde	Anti-ragging committee Incharge
3	Mrs. S.S. Shinde	Sexual harassment committee Incharge
4	Mrs. S.D. Gaikwad	Squad Anti-ragging committee
5	Miss. Kavita Wangnekar	Student Representative
		 PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.



Criteria 5: Student Support and Progression
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TATYASAHEB KORE COLLEGE OF PHARMACY

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 Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
 Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
 President

Date 24/09/2021

Internal Complaints Committee

Tatyasaheb Kore College of Pharmacy, Warananagar has zero tolerance policy against discrimination and sexual harassment. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Objectives:

- ❖ To provide safe academic and working environment to all students and its women employees
- ❖ To create and maintain safe, healthy and supportive environment for women and girl students in the campus
- ❖ To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff / students from sexual harassment in the college.
- ❖ The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaint, an employee of the college may contact the following.

Constituted Committee frame work

Internal Complaint Committee (ICC)

Sr. No.	Name	Designation
1.	Mrs. S. S. Shinde	Chairman
2.	Mrs. S. R. Patki	Member
3.	Dr. U. S. Chougule	Member
4.	Mrs. S. D. Gaikwad	Member
5.	Miss. R. T. Rhatwal	Girls Representative

Link: <http://www.tkcpwarana.ac.in/Students/Internal-Complaint-Committee>




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TATYASAHEB KORE
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NIRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

Date 02/09/2021

ANTI-RAGGING COMMITTEE

Objectives:

According to the Hon'ble Supreme Court of India, Ragging constitutes one or more of the following acts that may cause or are likely to cause physical or psychological harm or raise fear in admitted students.

- ❖ Indulging in rowdy or indisciplin activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- ❖ Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment, or
- ❖ Embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- ❖ Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher.
- ❖ Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- ❖ Any act that affects the mental health and self-confidence of a fresher or any other student with or without intent to derive a sadistic pleasure or showing off power, authority, or superiority by a student over any fresher or any other student.




PRINCIPAL
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**TATYASAHEB KORE
COLLEGE OF PHARMACY**
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.



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Key Indicator 5.1: Student Support

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Shree Warana Vibhag Shikshan Mandal's	
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NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Saavkar) President
Constituted Committee frame work	
ANTI-RAGGING COMMITTEE	
1. Dr. John Disouza	Principal
2. Constitutive	Representative of civil services & police administration
3. Constitutive	Representative of local media
4. Constitutive	Representative of NGO involved in youth activities
5. Prof. M.V. Shinde	Senior faculty (Male)
6. Prof. Mrs. S. D. Gaikwad	Senior faculty (Female)
7. Mrs. Rutuja A. Chavan	Representative of parents of senior class (Female)
8. Mr. Shivajirao Y. Patil	Representative of parents of fresher's students (Male)
9. Mr. Girish R. Gaikwad	Representative of senior students (Male)
10. Miss. Snehal J. Sawant	Representative of fresher's students (Female)
11. Dr. U.S. Chougule	Non-teaching staff (Female)
12. Mr. V.A. Pharne	Non-teaching staff (Male)
Link: http://www.tkcpwarana.ac.in/uploads/student/committee/new/Anti-ragging%20committee%20constitution.pdf	
	 PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY r Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.



Criteria 5: Student Support and Progression

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NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100																						
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Saavkar) President																					
Date- 23/10/2021																						
<u>SC/ST Cell/ Standing Committee</u>																						
Objectives of the SC/ST Committee																						
<ul style="list-style-type: none">❖ To counsel and guide SC/ST students and help them to manage academic and personal issues of college life effectively.❖ To ensure provisions of an environment where all such students feel safe and secure.❖ To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.❖ To provide the mechanism to redress the grievance of SC/ST students, if any❖ To ensure protection and reservation as provided in the constitution of India.❖ To arrange for special opportunities to enhance the carrier growth❖ To aware the SC/ST students regarding various scholarships program of State Govt. and UGC.❖ To take such follow up measures to achieve the objectives and targets laid down by the Govt. of India and the UGC.																						
<u>Constituted Committee frame work</u> SC/ST Cell/ Standing Committee																						
<table border="1"><thead><tr><th>Sr. No.</th><th>Name</th><th>Designation</th></tr></thead><tbody><tr><td>1.</td><td>Dr. J. I. Disouza</td><td>Chairman</td></tr><tr><td>2.</td><td>Mrs. S. S. Shinde</td><td>Member</td></tr><tr><td>3.</td><td>Dr. A. S. Sherikar</td><td>Member</td></tr><tr><td>4.</td><td>Dr. U. S. Chougule</td><td>Member</td></tr><tr><td>5.</td><td>Mrs. S. D. Gaikwad</td><td>Member</td></tr><tr><td>6.</td><td>Mr. S. S. Chopade</td><td>Member</td></tr></tbody></table>	Sr. No.	Name	Designation	1.	Dr. J. I. Disouza	Chairman	2.	Mrs. S. S. Shinde	Member	3.	Dr. A. S. Sherikar	Member	4.	Dr. U. S. Chougule	Member	5.	Mrs. S. D. Gaikwad	Member	6.	Mr. S. S. Chopade	Member	
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Link: http://www.tkcpwarana.ac.in/Students/SC-ST-Cell-Standing-committee																						
	 PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.																					



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support



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Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

Date-01/09/2021

Grievance Redressal Committee

Objectives

- ❖ The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.
- ❖ To support Students who have been deprived of the services offered by the College.
- ❖ To ensure effective solutions to the student's grievances with an impartial and fair approach.
- ❖ Upholding the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial Student-Student relationships and Student- Staff relationships, etc.
- ❖ Suggestion/complaint Boxes have been installed in all the department blocks in which the Students, who want to remain anonymous, write their grievances and suggestions for improving the Academics / Administration in the College.

Constituted Committee frame work

Grievance Redressal Committee

Sr. No.	Name of Committee Member	Designation
1	Dr. J.I. Disouza	Chairman
2	Mr. M. V. Shinde	Anti-ragging committee Incharge
3	Mrs. S.S. Shinde	Sexual harassment committee Incharge
4	Mrs. S.D. Gaikwad	Squad Anti-ragging committee
5	Miss. R. A. Kulkarni	Student Representative

Link: <http://www.tkcpwarana.ac.in/Students/Grievance-Redressal>



PRINCIPAL

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NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

Date- 06/10/2022

Equal Opportunity Cell

The Cell works on the Guidelines for Scheme of Equal Opportunity Centre for College XII Plan (2012-2017) and takes special care of SC/ST/OBC and PWD students. The Equal Opportunity Cell was established by the college, to address the issues related to staffs & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis. The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of college on an equal basis.

Constituted Committee frame work

Sr. No.	Name	Designation
1.	Mrs. S. S. Shinde	Chairman
2.	Dr. A. S. Sherikar	Member
3.	Mr. S. S. Chopade	Member
4.	Ms T. U. Shinde	Member
5.	Ms. U. G. Mali	Member
6.	Mr. S. R. Patil	Member

Link: <http://www.tkcpwarana.ac.in/Students/Equal-Opportunity-Cell>

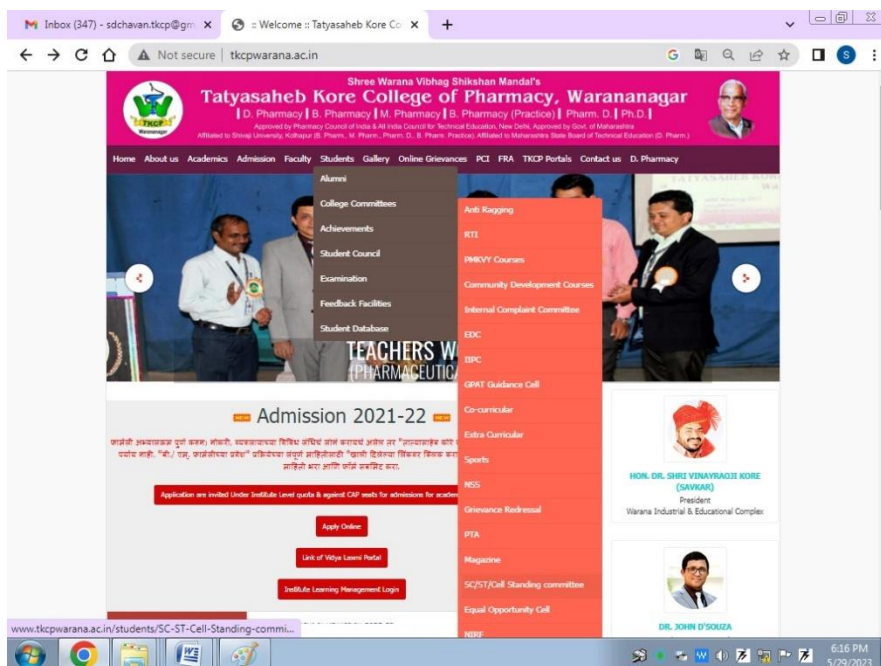
PRINCIPAL

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.

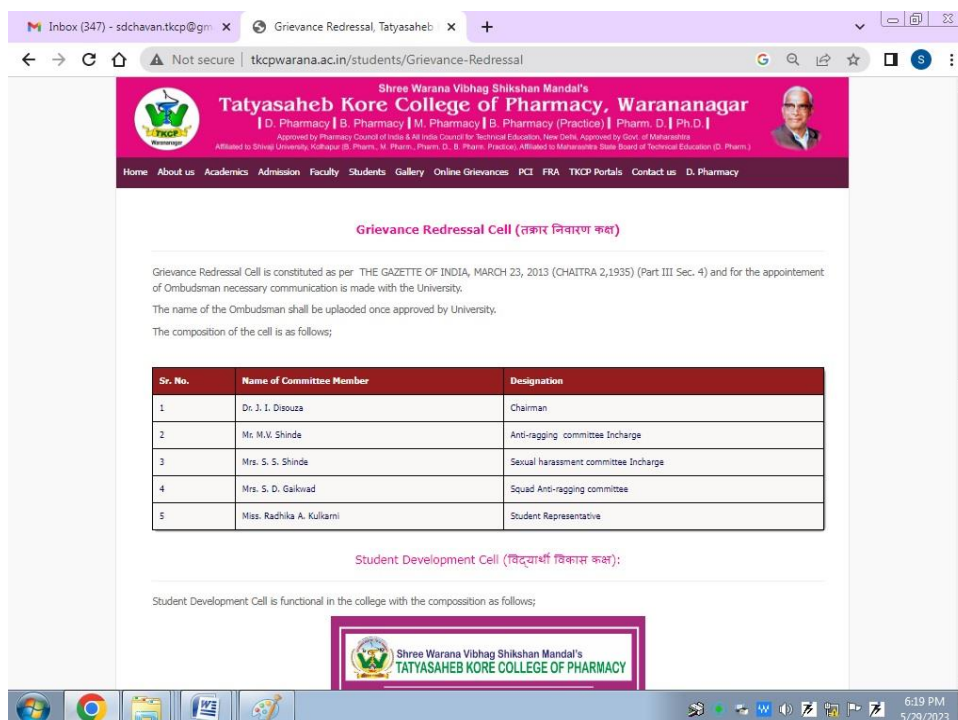


Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <http://www.tkcpwarana.ac.in/#>



Link: <http://www.tkcpwarana.ac.in/students/Grievance-Redressal>



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Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Link: <http://www.tkcpwarana.ac.in/students/SC-ST-Cell-Standing-committee>

As per the Provisions laid down by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 OF 1989, dated 11/09/1989) & the Notification No. OSR-316 (E) by Ministry of Welfare, New Delhi dated 21/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC/ST Welfare Committee of Tatyasaheb Kore College of Pharmacy.

Sr. No.	Name	Designation	Signature
1.	Dr. J. I. Dsouza	Chairman	
2.	Mrs. S. S. Shinde	Member	
3.	Dr. A. S. Sherkar	Member	
4.	Dr. U. S. Chougule	Member	
5.	Mrs. S. D. Gaikwad	Member	
6.	Mr. S. S. Chopade	Member	

Link: <http://www.tkcpwarana.ac.in/students/Equal-Opportunity-Cell>

The Cell works on the Guidelines for Scheme of Equal Opportunity Centre for College XII Plan (2012-2017) and takes special care of SC/ST/OBC and PWD students.

Sr.No	Name	Designation	Mobile No.	E-mail ID
1.	Mrs. Sunita S. Shinde	President	9960892930	ssshinde.tkcp@gmail.com
2.	Dr.Amol.S.Sherkar	Member	9881901262	assherkar.tkcp@gmail.com
3.	Mr. Swapnil S. Chopade	Member	95955382666	swagnichopade.tkcp@gmail.com
4.	Ms Tejaswini U. Shinde	Member	8637702452	tushinde.tkcp@gmail.com
5.	Ms. Uma G. Mail	Member	8975923775	uma1995mail@gmail.com
6.	Mr. Sanjay Patil	Member	9860851890	patilsanjay16061972@gmail.com

The Equal Opportunity Cell was established by the college, to address the issues related to staffs & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis.

The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities; students to participate fully in the academic, intellectual, social and cultural life of college on an equal basis.

Link: https://www.ugc.gov.in/pdf/news/7894390_equal-opportunity-cell.pdf



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <http://www.tkcpwarana.ac.in/Students/Internal-Complaint-Committee>

Internal Complaint Committee (ICC)

Tatyasaheb Kore College of Pharmacy, Warananagar has zero tolerance policy against discrimination and sexual harassment. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, with a view to provide protection against discrimination and sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for redressal thereof or incidental thereto, the Internal Complaints Committee has been constituted in Tatyasaheb Kore College of Pharmacy.

Objectives, Roles and Responsibilities of College Internal Complaints Committee

- To provide safe academic and working environment to all students and its women employees
- To create and maintain safe, healthy and supportive environment for women and girl students in the campus
- To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff/ students from sexual harassment in the college
- The Complaints Committee will be responsible for the redressal of complaints made by employees and ensure time-bound treatment of the complaints as provided in the Act. In case of any complaints an employee of the college may contact the following

Members

The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013) was an important milestone in India, which aimed to address workplace sexual harassment of women.

Sl. No.	Name	Designation	Mobile No.	E-mail ID
1.	Mrs. Sujata B. Shinde	President	980385930	ssshinde.tkcp@gmail.com
2.	Mrs. Sneha K. Patil	Member	9881442227	sneha.tkcp@gmail.com
3.	Dr. U. S. Chougale	Member	9798885051	u.s.chougale.tkcp@gmail.com
4.	Mrs. Rutuja Khatri	Staff Representative	9877822246	rutujakhatia.tkcp@gmail.com
5.	Mrs. Sancha K. Patil	100 Member	927288134	sanchapatil4817@gmail.com

The Committee shall meet as often as may be needed and appropriate.
Frequency of meeting: Once in a year (beginning of academic year) and as and when necessary.

Link: <http://www.tkcpwarana.ac.in/Students/Anti-Ragging>

Anti-Ragging Committee

RAGGING PREVENTION ACT 2009

Ragging is totally prohibited in the campus of the college, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for being in force time to time.

In view of the directions of the Hon. Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24253 of 2004 dated 15.05.2007 and that dated 05.05.2009 in Civil Appeal number 807 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation. In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby made the Regulations.

Anti-Ragging Committee



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <http://www.tkcpwarana.ac.in/uploads/student/committee/new/Anti-ragging%20committee%20constitution.pdf>

ANTI-RAGGING COMMITTEE 2022-23

1. Principal	Dr. John Disouza
2. Representative of civil services & police administration	Constitutive
3. Representative of local media	Constitutive
4. Representative of NGO involved in youth activities	Constitutive
5. Senior faculty (Male)	Prof. M.V. Shinde
6. Senior faculty (Female)	Prof. Mrs. S. D. Gaikwad
7. Representative of parents of senior class (Female)	Mrs. Rutuja A. Chavan
8. Representative of parents of fresher's students (Male)	Mr. Shivajirao Y. Patil
9. Representative of senior students (Male)	Mr. Girish R. Gaikwad
10. Representative of fresher's students (Female)	Miss. Snehal J. Sawant
11. Non-teaching staff (Female)	Dr. U.S. Chougule
12. Non-teaching staff (Male)	Mr. V.A. Pharne

PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE ...

**Criteria 5: Student Support and Progression****Key Indicator 5.1: Student Support****Proof for Implementation of guidelines of statutory/regulatory bodies****Different regulatory bodies in institute**

The college has different governing committee bodies in institute for redressal of grievance

Sr. No.	Committee Name	Regulatory bodies for guidelines
1.	Anti-ragging cell	As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009 https://www.ugc.gov.in/page/Ragging-Related-Circulars.aspx
2.	Grievance redressal cell	According to the UGC (Grievance Redressal) Regulations, 2018, composition of the Grievance Redressal Committee https://www.ugc.gov.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf
3.	Internal complaint committee	This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf
4.	SC/ST cell/standing committee	As per the Provisions laid down by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 OF 1989, dated 11/09/1989) & the Notification No. GSR – 316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST https://www.ugc.gov.in/oldpdf/xplanpdf/special_cell.pdf https://tribal.nic.in/actRules/preventionofAtricies.pdf
5.	Equal opportunity cell	The Cell works on the Guidelines for Scheme of Equal Opportunity Centre for College XII Plan (2012-2017) and takes special care of SC/ST/OBC and PWD students. https://www.ugc.gov.in/pdfnews/7894390_equal-opportunity-cell.pdf



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Appointment order of Anti Ragging Committee

Approved by PCI AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUI)

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, Website: www.tkcpwarana.ac.in
Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Disouza
Principal
TKCP/253A/22-23

Hon. Dr. Vinayji V. Kore (Saavkar)
President
22/9/2022

Appointment Order

To,
The Members,
Anti-Ragging Committee & Anti-ragging Squad,
Tatyasaheb Kore College of Pharmacy,
Warananagar

Subject: Appointment of Anti-Ragging Committee & Anti-ragging Squad

The following staff members have been appointed as members of **Anti-Ragging Committee & Anti-ragging Squad** for the academic year 2022-23.

Therefore you all are informed to give consent.

ANTI-RAGGING COMMITTEE 2022-23

1.	Dr. John Disouza	Principal	<i>[Signature]</i>
2.	Constitutive	Representative of civil services & police administration	
3.	Constitutive	Representative of local media	
4.	Constitutive	Representative of NGO involved in youth activities	
5.	Prof. M.V. Shinde	Senior faculty (Male)	<i>[Signature]</i>
6.	Prof. Mrs. S. D. Gaikwad	Senior faculty (Female)	<i>[Signature]</i>
7.	Mrs. Rutuja A. Chavan	Representative of parents of senice class (Female)	<i>[Signature]</i>
8.	Mr. Shivajirao Y. Patil	Representative of parents of fresher's students (Male)	<i>[Signature]</i>
9.	Mr. Girish R. Gaikwad	Representative of senior students (Male)	<i>[Signature]</i>
10.	Miss. Snehal J. Sawant	Representative of fresher's students (Female)	<i>[Signature]</i>
11.	Dr. U.S. Chougule	Non-teaching staff (Female)	<i>[Signature]</i>
12.	Mr. V.A. Pharne	Non-teaching staff (Male)	

ANTI-RAGGING SQUAD

1.	Mr. M. V. Shinde	Faculty Incharge-Student's Council	Signature
2.	Mr. V. A. Bagal	Senior teacher Male	<i>[Signature]</i>
3.	Mrs. S.D. Gaikwad	Senior teacher Female	
4.	Mr. V. A. Pharne	Non-teaching staff	



G:\N\F\LETTERS\Year wise letters\2023


PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur,
Maharashtra, India - 416113.



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Appointment order of Grievance Redressal Committee

Approved by PCI, AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUK)



Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, Website: www.tkcpwarana.ac.in
Email: tkcp.pci@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Disouza
Principal
TKCP/12718/22-23

Hon. Dr. Vinayji V. Kore (Saavkar)
President
1/11/2022

Appointment Order

To,
The Members,
Grievance Redressal Committee,
Tatyasaheb Kore College of Pharmacy,
Warananagar

Subject: Appointment of Grievance Redressal Committee

The following staff members have been appointed as members of Grievance Redressal Committee for the academic year 2022-23.

Therefore you all are informed to give consent.

Grievance Redressal Committee

Sr. No.	Name of Committee Member	Designation	Signature
1	Dr. J.I. Disouza	Chairman	<i>[Signature]</i>
2	Mr. M. V. Shinde	Anti-ragging committee Incharge	<i>[Signature]</i>
3	Mrs. S.S. Shinde	Sexual harassment committee Incharge	<i>[Signature]</i>
4	Mrs. S.D. Gaikwad	Squad Anti-ragging committee	<i>[Signature]</i>
5	Miss. R. A. Kulkarni	Student Representative	<i>[Signature]</i>



[Signature]
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.

G:\F\LETTERS\Year wise letters\2022



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Appointment order of Internal Complaint Committee

Approved by PCI, AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUR)

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, Website: www.tkcpwarana.ac.in
Email: tkcp_pc@unishivaji.ac.in

NDRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Divouza
Principal
TKCP/1726A/22-23

Hon. Dr. Vinayji V. Kore (Saavkar)
President
29/7/22

Appointment Order

To,
The Members,
Internal Complaint Committee,
Tatyasaheb Kore College of Pharmacy,
Warananagar

Subject: Appointment of Internal Complaint Committee (ICC) /Gender Sensitization Cell

The following staff members have been appointed as members of Internal Complaint Committee (ICC) /Gender Sensitization Cell for the academic year 2022-23.

Therefore you all are informed to give consent.

Sr. No.	Name	Designation	Signature
1.	Mrs. S. S. Shinde	Chairman	
2.	Mrs. S. R. Patki	Member	
3.	Dr. U. S. Chougule	Member	
4.	Mrs. S. D. Gaikwad	Member	
5.	Miss. R. T. Rhatwal	Girls Representative	

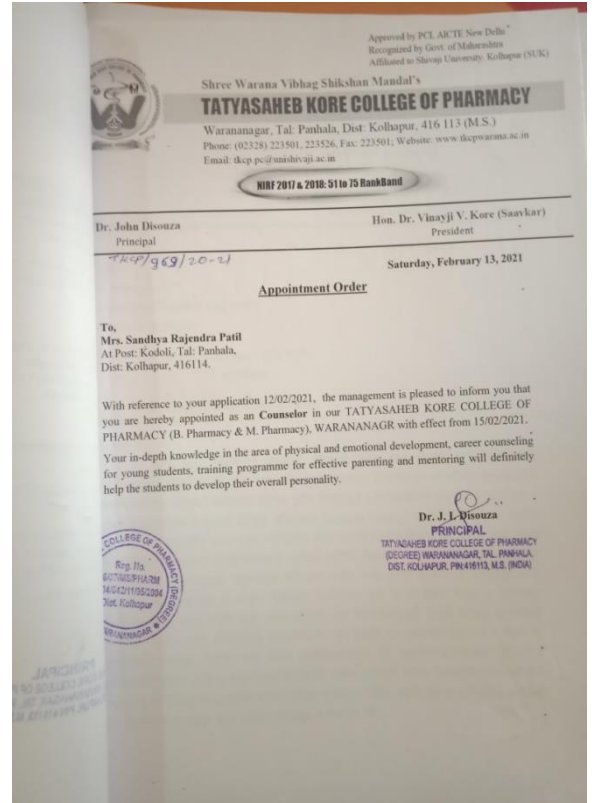
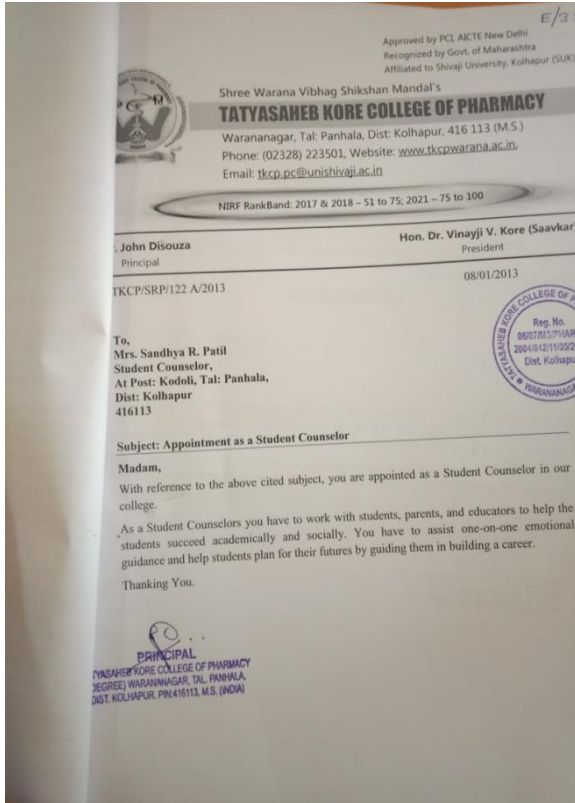


PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur,
Maharashtra, India - 416113.



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Appointment order of Counsellor





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Appointment order of SC/ST cell/ Standing Committee

Approved by PCI AJCTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUK)

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, Website: www.tkcpwarana.ac.in
Email: tkcp.pc@unishiraji.ac.in

NIRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Disouza
Principal
TKCP/1240A/2-23

Hon. Dr. Vinayji V. Kore (Saavkar)
President
1/9/2022

Appointment Order

To,
The Members,
SC/ ST Cell/ Standing Committee,
Tatyasaheb Kore College of Pharmacy,
Warananagar

Subject: Appointment of SC/ ST Cell/ Standing Committee

The following staff members have been appointed as members of SC/ ST Cell/ Standing Committee Cell for the academic year 2022-23.

Therefore you all are informed to give consent.

Sr. No.	Name	Designation	Signature
1.	Dr. J. I. Disouza	Chairman	
2.	Mrs. S. S. Shinde	Member	
3.	Dr. A. S. Sherikar	Member	
4.	Dr. U. S. Chougule	Member	
5.	Mrs. S. D. Gaikwad	Member	
6.	Mr. S. S. Chopade	Member	



PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Appointment order of Equal Opportunity Cell



Approved by PCI AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUK)

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501. Website: www.tkcpwarana.ac.in.
Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 - 51 to 75; 2021 - 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

T/KCP/12618/2023

6/10/2022

Appointment Order

To,
The Members,
Equal Opportunity Cell,
Tatyasaheb Kore College of Pharmacy,
Warananagar

Subject: Appointment of Committee members of Equal Opportunity Cell

The following staff members have been appointed as members of Equal Opportunity Cell for the academic year 2022-23.

Therefore you all are informed to give consent.

Sr. No.	Name	Designation	Signature
1.	Mrs. S. S. Shinde	Chairman	
2.	Dr. A. S. Sherikar	Member	
3.	Mr. S. S. Chopade	Member	
4.	Ms T. U. Shinde	Member	
5.	Ms. U. G. Mali	Member	
6.	Mr. S. R. Patil	Member	



PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
**TATYASAHEB KORE
COLLEGE OF PHARMACY**
Warananagar, Tal: Panhala, Dist: Kolhapur,
Maharashtra, India - 416113.

**Criteria 5: Student Support and Progression****Key Indicator 5.1: Student Support****Constituted Committee frame work****Grievance Redressal Committee**<http://www.tkcpwarana.ac.in/Students/Grievance-Redressal>

Sr. No.	Name of Committee Member	Designation
1.	Dr. J.I. Disouza	Chairman
2.	Mr. M. V. Shinde	Anti-ragging committee In-charge
3.	Mrs. S.S. Shinde	Sexual harassment committee In-charge
4.	Mrs. S.D. Gaikwad	Squad Anti-ragging committee
5.	Miss. R. A. Kulkarni	Student Representative

SC/ ST Cell/ Standing Committee<http://www.tkcpwarana.ac.in/Students/SC-ST-Cell-Standing-committee>

Sr. No.	Name	Designation
1.	Dr. J. I. Disouza	Chairman
2.	Mrs. S. S. Shinde	Member
3.	Dr. A. S. Sherikar	Member
4.	Dr. U. S. Chougule	Member
5.	Mrs. S. D. Gaikwad	Member
6.	Mr. S. S. Chopade	Member



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Internal Complaint Committee (ICC)

<http://www.tkcpwarana.ac.in/Students/Internal-Complaint-Committee>

Sr. No.	Name	Designation
1.	Mrs. S. S. Shinde	Chairman
2.	Mrs. S. R. Patki	Member
3.	Dr. U. S. Chougule	Member
4.	Mrs. S. D. Gaikwad	Member
5.	Miss. R. T. Rhatwal	Girls Representative

Equal Opportunity Cell

<http://www.tkcpwarana.ac.in/Students/Equal-Opportunity-Cell>

Sr. No.	Name	Designation
1.	Mrs. S. S. Shinde	Chairman
2.	Dr. A. S. Sherikar	Member
3.	Mr. S. S. Chopade	Member
4.	Ms T. U. Shinde	Member
5.	Ms. U. G. Mali	Member
6.	Mr. S. R. Patil	Member

**Criteria 5: Student Support and Progression****Key Indicator 5.1: Student Support****ANTI-RAGGING COMMITTEE**

<http://www.tkcpwarana.ac.in/uploads/student/committee/new/Anti-ragging%20committee%20constitution.pdf>

1.	Dr. John Disouza	Principal
2.	Constitutive	Representative of civil services & police administration
3.	Constitutive	Representative of local media
4.	Constitutive	Representative of NGO involved in youth activities
5.	Prof. M.V. Shinde	Senior faculty (Male)
6.	Prof. Mrs. S. D. Gaikwad	Senior faculty (Female)
7.	Mrs. Rutuja A. Chavan	Representative of parents of senior class (Female)
8.	Mr. Shivajirao Y. Patil	Representative of parents of fresher's students (Male)
9.	Mr. Girish R. Gaikwad	Representative of senior students (Male)
10.	Miss. Snehal J. Sawant	Representative of fresher's students (Female)
11.	Dr. U.S. Chougule	Non-teaching staff (Female)
12.	Mr. V.A. Pharne	Non-teaching staff (Male)

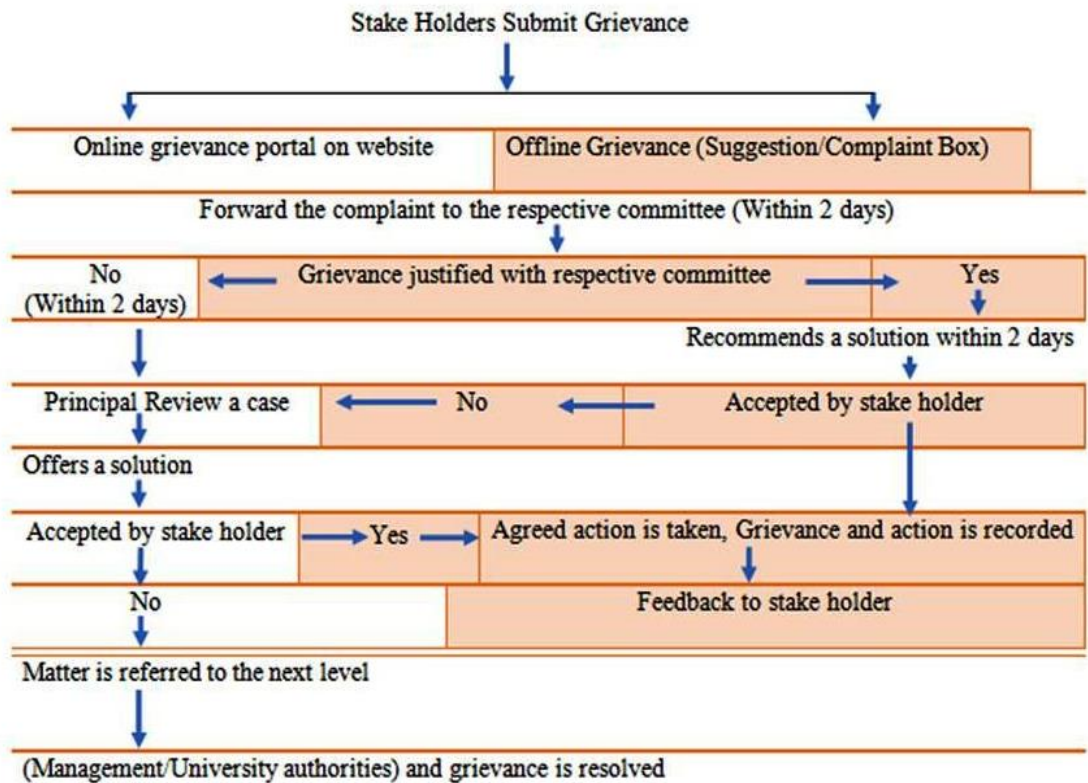
ANTI-RAGGING SQUAD

1	Mr. M. V. Shinde	Faculty In-charge Student's Council
2	Mr. V. A. Bagal	Senior teacher Male
3	Mrs. S.D. Gaikwad	Senior teacher Female
4	Mr. V. A. Pharne	Non-teaching staff



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Grievance Redressal Mechanism of all constitute committee





Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Minutes of meeting of Internal Complaint Committee



Shree Warana Vibhag Shikshan Mandal's

Tatyasaheb Kore College of Pharmacy, Warananagar

Tal: - Panhala, Dist: - Kolhapur, Maharashtra, India, Pin 416 113

Office Notice

The ICC members are hereby informed that the Committee meeting is scheduled on 14th September 2017 in Conference Hall at 3.30 pm. to discuss the following Agenda.

Agenda

1. To frame the committee for academic year 2017-18
2. To receive/collect the complaint by president ICC.
3. To take necessary action to resolve the students complaints (if any)
4. To open the complaint box in presence of principal with all ICC members and take necessary action
5. Any other point with the permission of the chair.

All are requested to remain present for the meeting.

Committee Incharge

PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.

Name	Signature
Mrs. Sunita S. Shinde	
Dr. Sanjeevani R Desai	
Mrs. Shalaka R. Patki	
Dr. U.S. Chougule	



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Minutes of Meeting held on 14th September 2017

The meeting of the ICC of Tatyasaheb Kore College of Pharmacy, Warananagar was held on 14th September 2017 at 3.30 p.m. to discuss the points as per agenda.

Following members were present:

Name of Faculty	Signature
Mrs. Sunita S. Shinde	
Dr. Sanjeevani R Desai	
Mrs. Shalaka R. Patki	
Dr. U.S. Chougule	

Mrs. Sunita S. Shinde, President welcomes all the members.

The Following points of agenda were discussed.

1. Committee was framed according to norms.
2. There was no complaint reported by any student so far, told by president.
3. As there was no any complaint reported, it was decided to call a meeting if any grievance application is received.
4. Complaint box was opened, there is no any complaint received for first semester of academic year 2017-18
5. Any other point discussed with the permission of the chair.

The meeting was concluded with thanks to chair.

Committee Incharge



PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY

Meeting Link; -PDF



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Minutes of meeting of Antidiscrimination cell/standing committee for SC/ST students

Tatyasaheb Kore College of Pharmacy, Warananagar

NOTICE

The meeting of the SC/ST cell will be held on
 8-8-2017 at 3:00 a.m./ p.m. in the conference room/ principal's
 cabin of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, Tal: Panhala,
 Dist: Kolhapur, 416 113.

AGENDA

1. Confirmation of the minutes of the meeting held on ... 27-3-2017 ..
2. Matters arising out of the minutes,
3. To framing of committee for academic year
4. 2017-18
5. To collect information & data of category
6. wise admitted students.
7. Any other Matter with the permission of Chair

Date: 2-8-2017

[Signature]
ADMIN OFFICER

[Signature]
PRINCIPAL

Draft of the Minutes of the meeting of the SC/ST cell
 held on Saturday, 5-8-2017 at 3:00 a.m./
 p.m. in the conference room/ principal's cabin of SWVSM's Tatyasaheb Kore
 College of Pharmacy, Warananagar

The following members were present:

..... Advisory Committee

1. [Signature] [Signature] [Signature] [Signature]



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

At the outset the Dr. J. I. Disale welcomed all the members and expressed their views about this committee.

Thereafter the following items on the agenda were taken up for discussion.

1. Confirmation of the minutes of the meeting held on 27-3-2017
The minutes of the meeting held on 27-3-2017 was confirmed with following corrections.
Item No. 1: Committee was constituted
Item No. 2: Discussion on scholarship, policy of category students
Item No 3: Reviewed about the eligible candidates for scholarship.
Item No. 4:
Item No. 5:
Item No 6:
Item No. 7:
2. Matters arising out of the minutes:
00018
3. collection of information regarding



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Draft of the Minutes of the meeting of the SC/ST cell

..... held on Saturday, 15-8-2017..... at 3:04 a.m./
p.m. in the conference room/ principal's cabin of SWVSM's Tatyasaheb Kore
College of Pharmacy, Warananagar

.....

The following members were present:

Advisory Committee

1. Dr. J. Z. Bisouza [Signature]

2. Dr. Mrs. U. S. Chougule [Signature]

SC/ST cell

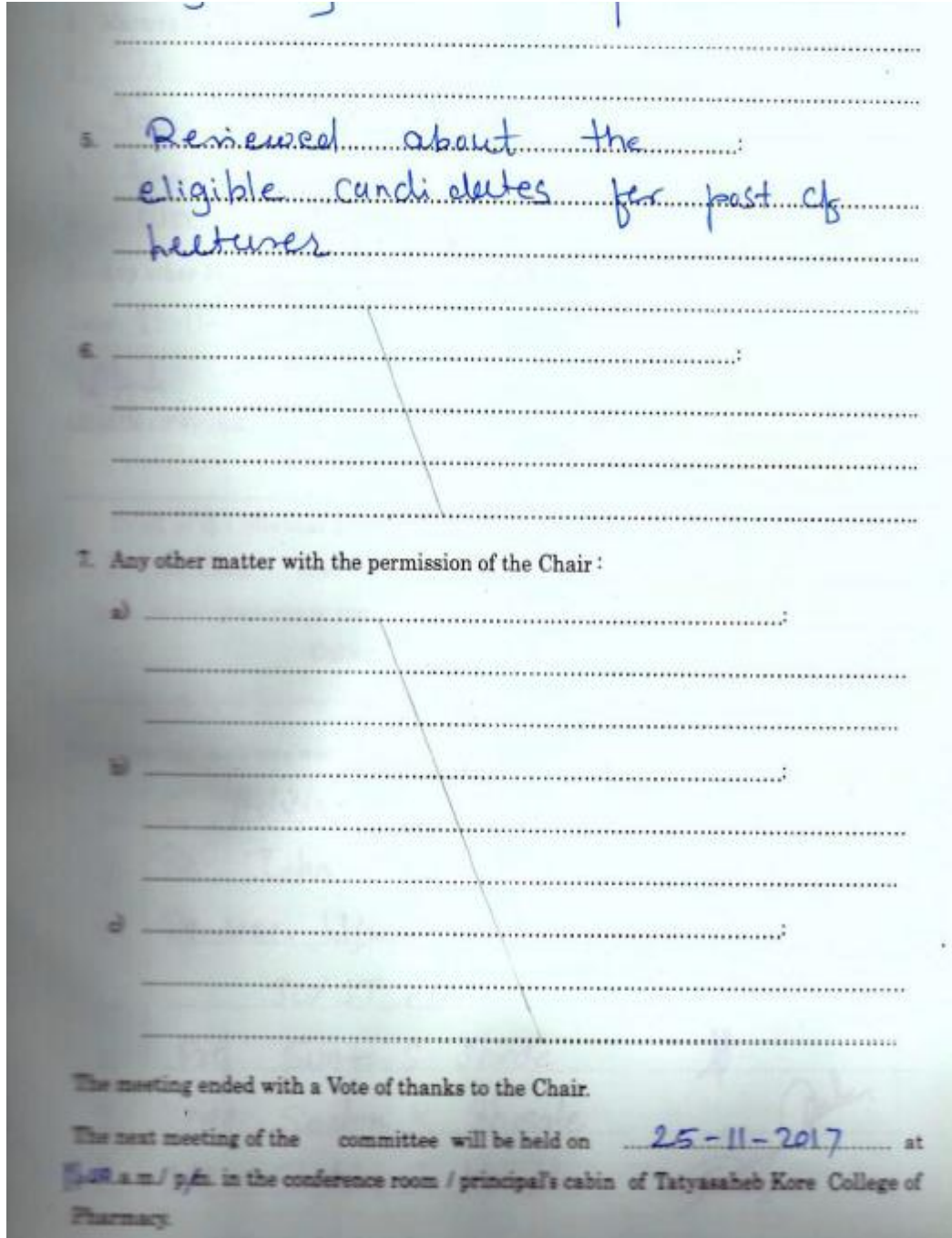
1. Asst. prof. Mrs. S. S. Shinde [Signature]

2. Mr. Sachin Bhusale [Signature]

3. Mr. Sachin Kamble [Signature]



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Sample copy of Anti-Ragging Affidavit by student and parent

Reference Number 1809390

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, KAMBLE RASIKA DILIP s/o - d/o Mr./Mrs./Ms KAMBLE DILIP SHRIPATI , having been admitted to Tatyasaheb Kore College of Pharmacy WARANANAGAR have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 17/11/2022

Signature of Deponent

Ratika
KAMBLE RASIKA DILIP

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Tkcp, warana- On 17/11/2022
nagar

Signature of Deponent Ratika





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Reference Number 1809917

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Anil Shamrao Shinde father / mother/guardian of Manasi Anil Shinde having been admitted to Tatyasaheb Kore College of Pharmacy WARANANAGAR, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 11/11/2022

Signature of Deponent

Anil Shamrao Shinde

Address

MAHARASHTRA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Tkcp wara- nangar On 11/11/2022

Signature of Deponent [Signature]





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Policies with zero tolerance enlisted as below:

- ✚ Digital awareness on institute website: Code of conduct on institute website
- ✚ Code of conduct in college premises
- ✚ Digital awareness on institute website: Apex bodies
- ✚ Constitution of committees and wide awareness displayed in college premises
- ✚ Sample copy of anti-ragging affidavit by student and parent

Digital awareness on institute website: Code of conduct on institute Website

<http://www.tkcpwarana.ac.in/Admissions/Code-of-Conduct>

Code of Conduct for Students

All student of TKCP are asked to maintain discipline and decorum in the campus and refrain from any activity that can blot the reputation of the institution. Violation of this will result in inviting disciplinary action.

Identity card should always be kept by the students and produced on demand by the authorities
Ragging in any form or time is banned in the campus as well as in the hostel and all students are adhering to this rule
Smoking, chewing tobacco/ tobacco-containing products and use of alcohol are strictly prohibited in SWSM campus
Possession and use of mobile phones in the college is strictly prohibited
Students using the two wheelers are asked to limit the speed up to 20 km/hr and not to have more than one pillion rider. Vehicles should be parked in the parking space only
All students are advised to maintain the environment clean and not to litter campus
Students should come to the class room in decent and presentable attire. Dressing of students should be formal
Writing on walls, toilets, roads and pasting of posters on the wall are strictly banned
College tuition fee, exam fee, hostel mess dues and other charges should be paid well in time to avoid any embarrassment
Do not indulge in any act of sexual harassment of any women
Do not bring any political influence in matter pertaining to your career
Discipline and decorum should be maintained in College functions
Strike, Picketing, Gherao are totally banned in the campus
Use of Internet for the purpose other than academic related activities is banned
Prescribed dress code (clean white-coat, head-mask, gloves etc) has to be observed in college campus & respective labs

Code of conduct in College Premises



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

CODE OF CONDUCT FOR STUDENTS

All student of TKCP are asked to maintain discipline and decorum in the campus and refrain from any activity that can blot the reputation of the institution. Violation of this will result in inviting disciplinary action.

Identity card should always be kept by the students and produced on demand by the authorities.	Do not indulge in any act of sexual harassment of any women.
Ragging in any form or time is banned in the campus as well as in the hostel and all students are adhering to this rule.	Do not bring any political influence in matter pertaining to your career.
Smoking, chewing tobacco/ tobacco-containing products and use of alcohol are strictly prohibited in SWVSM campus.	Discipline and decorum should be maintained in college functions.
Possession and use of mobile phones in the college is strictly prohibited.	Strike, Picketing, Gherrao are totally banned in the campus.
Students using the two wheelers are asked to limit the speed up to 20 km/hr and not to have more than one pillion rider. Vehicles should be parked in the parking space only.	Use of internet for the purpose other than academic related activities is banned.
All students are advised to maintain the environment, clean and neat to their campus.	Prescribed dress code (clean white-coat, head-mask, gloves etc) has to be observed in college campus & respective labs.
Students should come to the class room in decent and presentable attire. Dressing of students should be formal.	Laboratory journals, rough notebook and other records should be brought and instructions should be followed accordingly.
Writing on walls, toilets, roads and pasting of posters on the wall are strictly banned.	A congenial atmosphere should be maintained in the laboratory and classes.
College tuition fee, exam fee, hostel mess dues and other charges should be paid well in time to avoid any embarrassment.	Misbehavior with students/staff will not be entertained in labs and, if any, it will be seriously dealt with.

GPS Map Camera

Warananagar, Maharashtra, India
V642+82G, Warananagar, Maharashtra 416113, India
Lat 16.856°
Long 74.200135°
15/06/23 04:27 PM GMT +05:30



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

<http://www.tkcpwarana.ac.in/Admissions/Attendance>

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Shree Warana Vibhag Shikshan Mandal's
Tatyasaheb Kore College of Pharmacy, Warananagar
 | D. Pharmacy | B. Pharmacy | M. Pharmacy | B. Pharmacy (Practice) | Pharm. D | Ph.D |
Approved by Pharmacy Council of India & India Council for Technical Education, New Delhi, Approved by Govt. of Maharashtra
 Affiliated to Shivaji University, Kolhapur | B. Pharm., M. Pharm., Pharm. D., B. Pharm. (Practice) | Affiliated to Maharashtra State Board of Technical Education (D. Pharm.)

Home About us Academics Admission Faculty Students Gallery Online Grievances PCI FRA TKCP Portals Contact us D. Pharmacy

Attendance

Attendance is one of the important parts of 'Code of Conduct' by the students in Tatyasaheb Kore College of Pharmacy, Warananagar. As per PCI/ University rules, students are expected to have above 80% attendance for theory and practical in individual subjects. Students who fail to fulfill the above mentioned criteria will be detained from the University examination. College has separate Attendance Committees for necessary perusals in this regards.

The objectives of the committee are:

- To create and maintain day-to-day records of attendance
- To communicate the attendance status to students and parents time to time
- To take necessary actions against defaulters of attendance
- To reward excellence in student attendance

Attendance Incharge:- Prof. Mrs. Sunita S. Shinde (9960892930)

Members: All class teachers

Guidelines for the allotment of marks for attendance according to PCI norms are as follows:

% of attendance	Theory		Practical	
	B. Pharm.	M. Pharm.	B. Pharm.	M. Pharm.

<http://www.tkcpwarana.ac.in/Admissions/General>


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Shree Warana Vibhag Shikshan Mandal's
Tatyasaheb Kore College of Pharmacy, Warananagar
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Admission: Rules & Regulation



Course: Bachelor of Pharmacy (B. Pharm.):

Duration: 4 years

Intake Capacity: 60 (Inclusive of 15% management quota)

Eligibility Criteria: The minimum qualifications required for admission to the course is as decided and communicated from time to time by Directorate of Technical Education (DTE), Maharashtra State.

The general eligibility criteria are as follows:

For First Year B. Pharm.: Candidates should have passed the HSC (Std. XII) examination of Maharashtra State Board of Secondary and Higher Secondary Education or its equivalent examination with: Physics, Chemistry, Biology (PCB) and English or Physics, Chemistry, Maths (PCM) and English or Physics, Chemistry, Biology, Maths and English. Should have secured minimum 50 % marks (45% for backward class candidates from Maharashtra) in the subjects Physics, Chemistry, Biology (PCB) or Physics, Chemistry, Maths (PCM) taken together and passed in same sitting.

For Direct Admission to Second Year B. Pharm.: The candidates should have passed HSC examination with Physics, Chemistry and Biology / Mathematics (or both) from Board of Higher Secondary Examination of Maharashtra state or equivalent and Diploma course in Pharmacy (as ER 91 Regulations of PCI), from an institution approved by PCI and conducted by the Maharashtra State Board of Technical Education or Diploma in



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Digital awareness on institute website: Apex bodies

Link: <http://www.tkcpwarana.ac.in/default.aspx#>





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

<http://www.tkcpwarana.ac.in/students/Grievance-Redressal>

Grievance Redressal Cell (तक्रार निवारण कक्ष)

Grievance Redressal Cell is constituted as per THE GAZETTE OF INDIA, MARCH 23, 2013 (CHAITRA 2,1935) (Part III Sec. 4) and for the appointment of Ombudsman necessary communication is made with the University.

The name of the Ombudsman shall be uploaded once approved by University.

The composition of the cell is as follows;

Sr. No.	Name of Committee Member	Designation
1	Dr. J. I. Disouza	Chairman
2	Mr. M.V. Shinde	Anti-ragging committee Incharge
3	Mrs. S. S. Shinde	Sexual harassment committee Incharge
4	Mrs. S. D. Gaikwad	Squad Anti-ragging committee
5	Miss. Radhika A. Kulkarni	Student Representative

Student Development Cell (विद्यार्थी विकास कक्ष):

Student Development Cell is functional in the college with the composition as follows;



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

<http://www.tkcpwarana.ac.in/students/SC-ST-Cell-Standing-committee>

Shree Warana Vibhag Shikshan Mandal's
Tatyasaheb Kore College of Pharmacy, Warananagar
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SC/ST cell/ Standing committee

As per the Provisions laid down by the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, Act No. 33 OF 1989, dated 11/09/1989) & the Notification No. GSR -316 (E) by Ministry of Welfare, New Delhi dated 31/03/1995 and as per the UGC Directives to be adhered and followed by the Educational Institute in this regard, following shall be the SC-ST Welfare Committee of Tatyasaheb Kore College of Pharmacy.

Sr. No.	Name	Designation	Signature
1.	Dr. J. I. Disouza	Chairman	
2.	Mrs. S. S. Shinde	Member	
3.	Dr. A. S. Sherikar	Member	
4.	Dr. U. S. Chougule	Member	
5.	Mrs. S. D. Gaikwad	Member	
6.	Mr. S. S. Chopade	Member	

QUICK LINKS
 → NIRF
 → Mandatory disclosure
 → Results
 → SIF
 → Pharmacy Council of India
 → Shivaji University, Kolhapur

CONTACT US
 Shree Warana Vibhag Shikshan Mandal's
 Tatyasaheb Kore College of Pharmacy
 Warananagar
 Tal - Panhala, Dist. - Kolhapur
 Maharashtra, India, Pin 416 113

VIDEO
 College Life TKIET

OUR LOCATION
 View larger map
 Tatyasaheb Kore College of Pharmacy
 Tatyasaheb Kore I.T.I.

6:17 PM
5/29/2023



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

<http://www.tkcpwarana.ac.in/students/Equal-Opportunity-Cell>

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Shree Warana Vibhag Shikshan Mandal's
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[Equal Opportunity Cell](#)

[Equal Opportunity Cell](#)

[Committee Constitution](#)

The Cell works on the Guidelines for Scheme of Equal Opportunity Centre for College XII Plan (2012-2017) and takes special care of SC/ST/OBC and PWD students.

Sr.No	Name	Designation	Mobile No.	E-mail ID
1.	Mrs. Sunita S. Shinde	President	9960892930	ssshinde.tkcp@gmail.com
2	Dr.Amol.S.Sharikar	Member	9881901262	assharikar.tkcp@gmail.com
3	Mr. Swapnil S. Chopade	Member	95955382666	swapnilchopade.tkcp@gmail.com
4	Ms Tejaswini U. Shinde	Member	8637702452	tushinde.tkcp@gmail.com
5	Ms. Uma G. Mali	Member	8975923775	uma1995mail@gmail.com
6	Mr. Sanjay Patil	Member	9860851890	patilsanjay16061972@gmail.com

The Equal Opportunity Cell was established by the college, to address the issues related to staffs & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities, Persons with Disabilities (PWDs) & women on a continual basis.

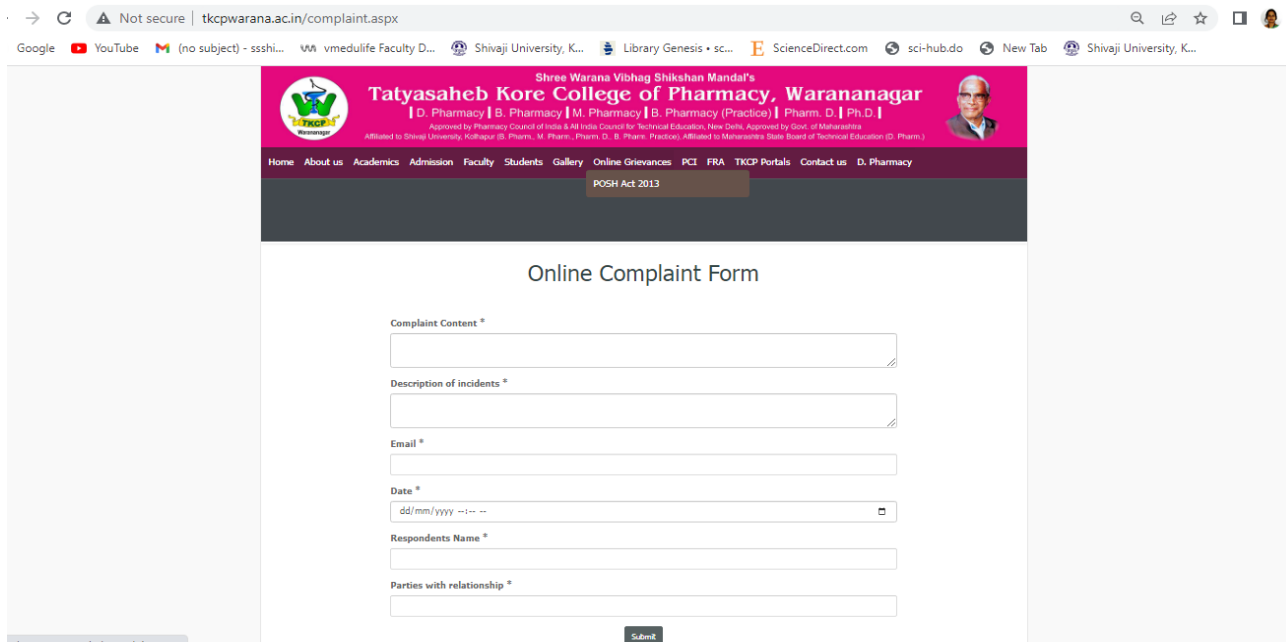
The main objective of the Equal Opportunity Cell is to help and empower the persons with disabilities, students to participate fully in the academic, intellectual, social and cultural life of college on an equal basis.

Link:
https://www.ugc.gov.in/pdf/news/7894390_equal-opportunity-cell.pdf

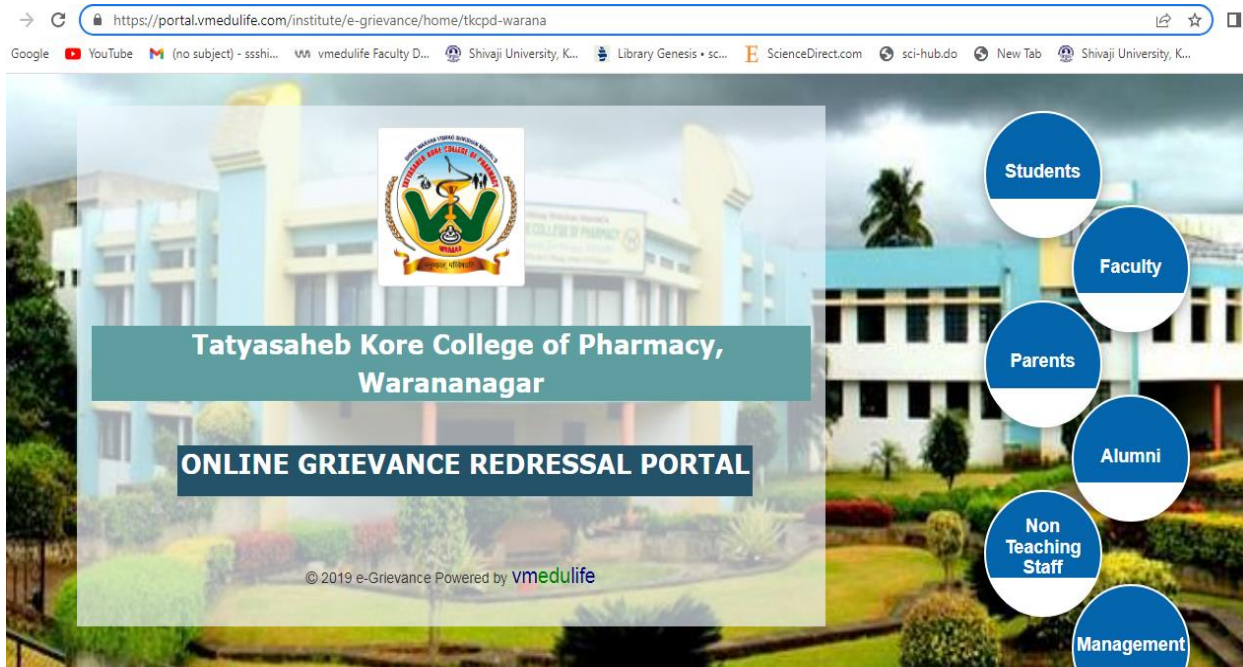
Link: <http://www.tkcpwarana.ac.in/complaint.aspx>



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support



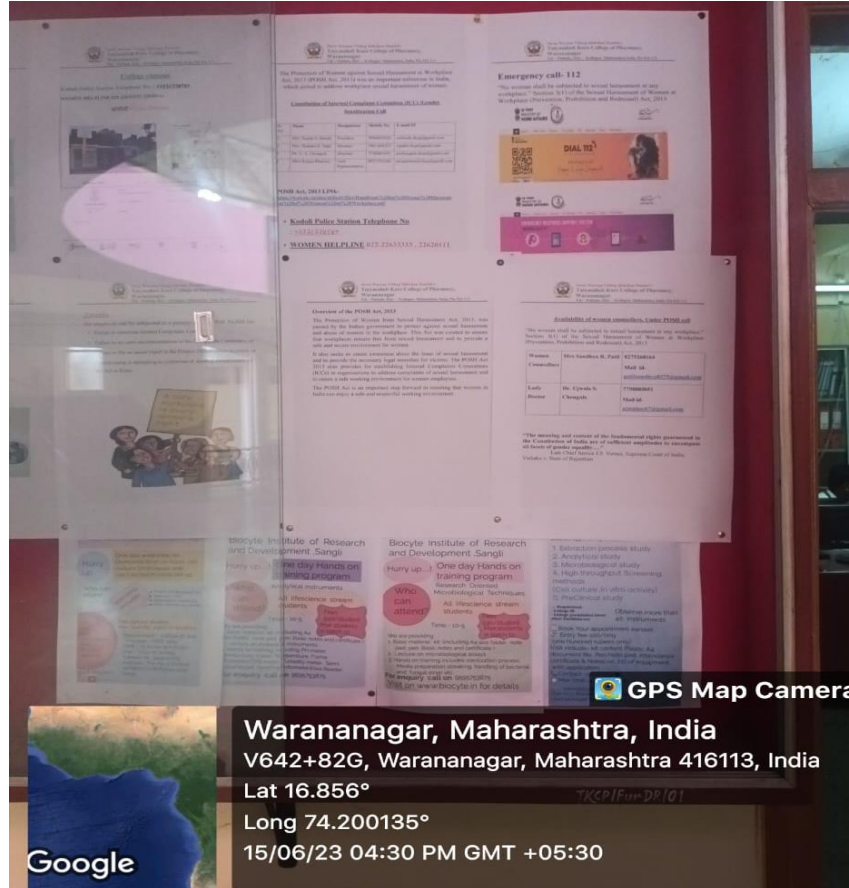
<https://portal.vmedulife.com/institute/e-grievance/home/tkcpd-warana>



Constitution of Committees and wide awareness displayed in college premises

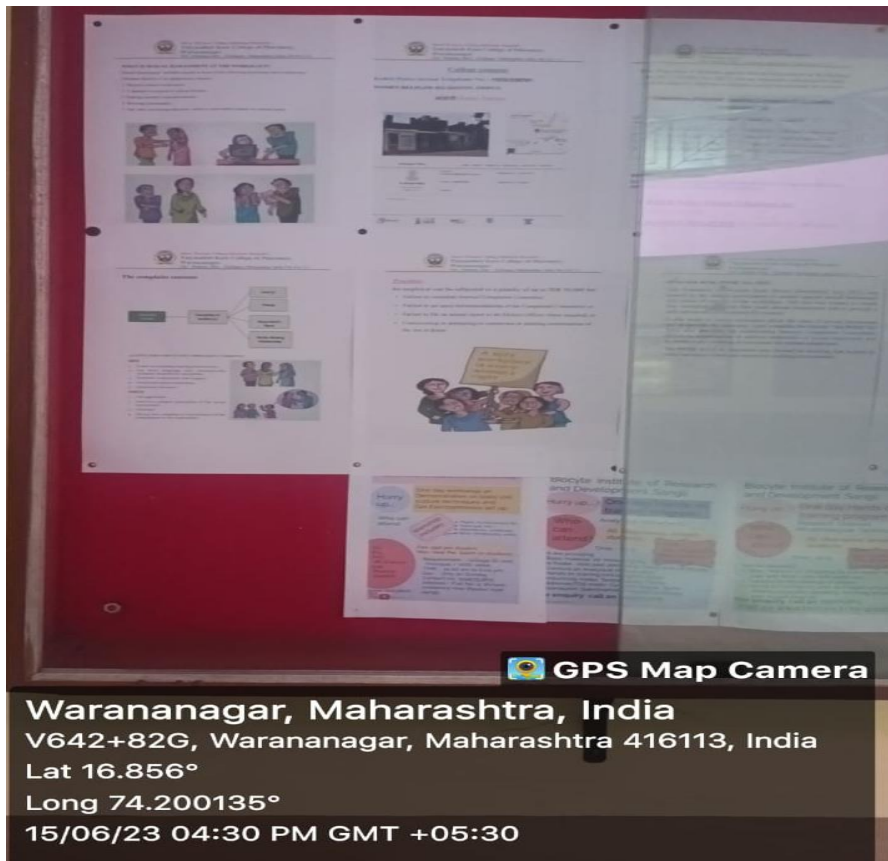


Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Sr. No.	Name of Staff	Designation
1	Mrs. Sunita S. Shinde	President
2	Dr. Mrs. Sanjeevani R. Desai	Teaching Member
3	Mr. Amol S. Sherikar	Teaching Member
4	Dr. Mrs. Ujwala S. Chougule	Non Teaching Member
5	Mr. Vishwanath A. Pharne	Non Teaching Member
6	Ms. Sipora S. Gaikwad	Girls Representative
7	Ms. Uma G. Mali	Girls Representative

GPS Map Camera
Warananagar, Maharashtra, India
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Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY

The Anti-Ragging Committee
(Constituted as per UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956)

Principal	Dr. John Disouza
Representative of civil services & police administration	Constitutive
Representative of local media	Constitutive
Representative of NGO involved in youth activities	Constitutive
Senior faculty (Male)	Prof. M.V. Shinde
Senior faculty (Female)	Prof. Mrs S. D. Gaikwad
Representative of parents of senior class (Female)	Mrs. Seema M. Bhilave
Representative of parents of fresher's students (Male)	Mr. Digambar M. Kulkarni
Representative of senior students (Male)	Mr. Shushil R. Mokashi
Representative of fresher's students (Female)	Miss. Shubhangi S. Raut
Non-teaching staff (Female)	Dr. U.S. Chougule
Non-teaching staff (Male)	Mr. V.A. Pharne

GPS Map Camera

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Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Name of Member	Designation
Dr. C. M. Jamkhandi	Principal, Chairman
Mrs. V. A. Jadhav	Secretary
Ms. J. R. Kamble	Ladies Faculty
Ms. S. D. Gaikwad	Member NGO
Mrs. S. S. Shinde	Member NGO
Ms. Pooja Patil	Girls representative (SYDP)
Ms. Shraddha Lohar	Girls representative (SYDP)
Ms. Pranoti Kharalkar	Girls representative (FYDP)
Ms. Sejal Bhosale	Girls representative (FYDP)

GPS Map Camera
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V642+82G, Warananagar, Maharashtra 416113, India
Lat 16.856°
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Criteria 5: Student Support and Progression


Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support




श्री वारणा विभाग शिक्षण मंडळ
तात्यासाहेब कोरे औषधनिर्माण शास्त्र महाविद्यालय(पदवीका), वारणानगर

अंतर्गत तक्रार निवारण समिती (महिला)

कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) अधिनियम २०१३ नुसार पुरुष शिक्षकाकडून आणि मुलांकडून होणाऱ्या शिक्षिकांची व मुलींची छेडछाड करणे हा कायदेशीर गुन्हा मानला जातो, आणि असा अपराध केल्यास दंडात्मक कारवाई होऊ शकते. लैंगिक छळ म्हणजे प्रत्यक्षात अथवा अप्रत्यक्षपणे अनुचित लैंगिक वागणूक करणे. उदा. शारीरिक, स्पर्श, लैंगिक सुखाची मागणी अथवा विनंती, लैंगिक शेरबाजी बीभत्स, अश्लील चित्र दाखविणे इ.


याबद्दल शिक्षकेचे स्वरूप

- महाविद्यालय/संस्था यातून दोन महिन्यांपर्यंतच्या काळासाठी निलंबित करणे.
- प्राध्यापकांसाठी - किमान एक वर्षासाठी वार्षिक वेतनावाढ रोखणे, पदावनती करणे, नोकरीतून काढून टाकणे, सक्तीची निवृत्ती.
- विद्यार्थांसाठी परीक्षेस बसणेस ३ वर्षांच्या कालावधीपर्यंत बंदी व महाविद्यालयातून काढून टाकणे



अधिक माहितीसाठी संपर्क

डॉ.सी. एम्. जमखंडी प्राचार्य ८८०५५६७८३२	डॉ.यु.एस.चौगुले अध्यक्षा ७७९८८८५०५१
सौ.व्ही.डी. खानविलकर इन्चार्ज/ सदस्या ७०३८८७६५८५	पोलिस स्टेशन कोडोली ०२३२८ / २२४९४०

 **GPS Map Camera**

Warananagar, Maharashtra, India
V642+82G, Warananagar, Maharashtra 416113, India
Lat 16.856°
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15/06/23 04:36 PM GMT +05:30



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Sample copy of Anti-ragging Affidavit by student and parent

Reference Number 1809390

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, KAMBLE RASIKA DILIP s/o - d/o Mr./Mrs./Ms KAMBLE DILIP SHRIPATI, having been admitted to Tatyasaheb Kore College of Pharmacy WARANANAGAR have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 17/11/2022

Signature of Deponent

Rasika
KAMBLE RASIKA DILIP

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Tkcp, Warana-nagar On 17/11/2022

Signature of Deponent Rasika





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Reference Number 1809917

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Anil Shamrao Shinde father / mother/guardian of Manasi Anil Shinde having been admitted to Tatyasaheb Kore College of Pharmacy WARANANAGAR, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 11/11/2022

Signature of Deponent

Anil Shamrao Shinde

Address

MAHARASHTRA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Tkcp wara- On 11/11/2022
nangar

Signature of Deponent [Signature]





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Proof related to Mechanisms for submission of online/offline students' grievances

Link: - <http://www.tkcpwarana.ac.in/>

The screenshot shows the homepage of Tatyasaheb Kore College of Pharmacy. The header contains the college's name, address, and website. The main content area features a banner for a 'WELL EQUIPPED LAB' with a cost of 23182609. Below this is an 'Admission 2021-22' section with a red button labeled 'Apply Online'. The page also includes a navigation menu and a profile of the President, Hon. Dr. Shri Venayraoji Kore.



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <http://www.tkcpwarana.ac.in/complaint.aspx>

Shree Warana Vibhag Shikshan Mandal's
Tatyasaheb Kore College of Pharmacy, Warananagar
D. Pharmacy | B. Pharmacy | M. Pharmacy | B. Pharmacy (Practice) | Pharm. D. | Ph.D.
Approved by Pharmacy Council of India & All India Council for Technical Education, New Delhi. Approved by State of Maharashtra
Affiliated to Shivaji University, Kolhapur. B. Pharm., M. Pharm., Pharm. D., B. Pharm. (Practice) Affiliated to Maharashtra State Board of Technical Education (D. Pharm.)

Home | About us | Academics | Admission | Faculty | Students | Gallery | Online Grievances | PCI | FRA | TKCP Portals | Contact us | D. Pharmacy
POSH Act 2013

Online Complaint Form

Complaint Content *

Description of incidents *

Email *

Date *
dd/mm/yyyy --:-- --

Respondents Name *

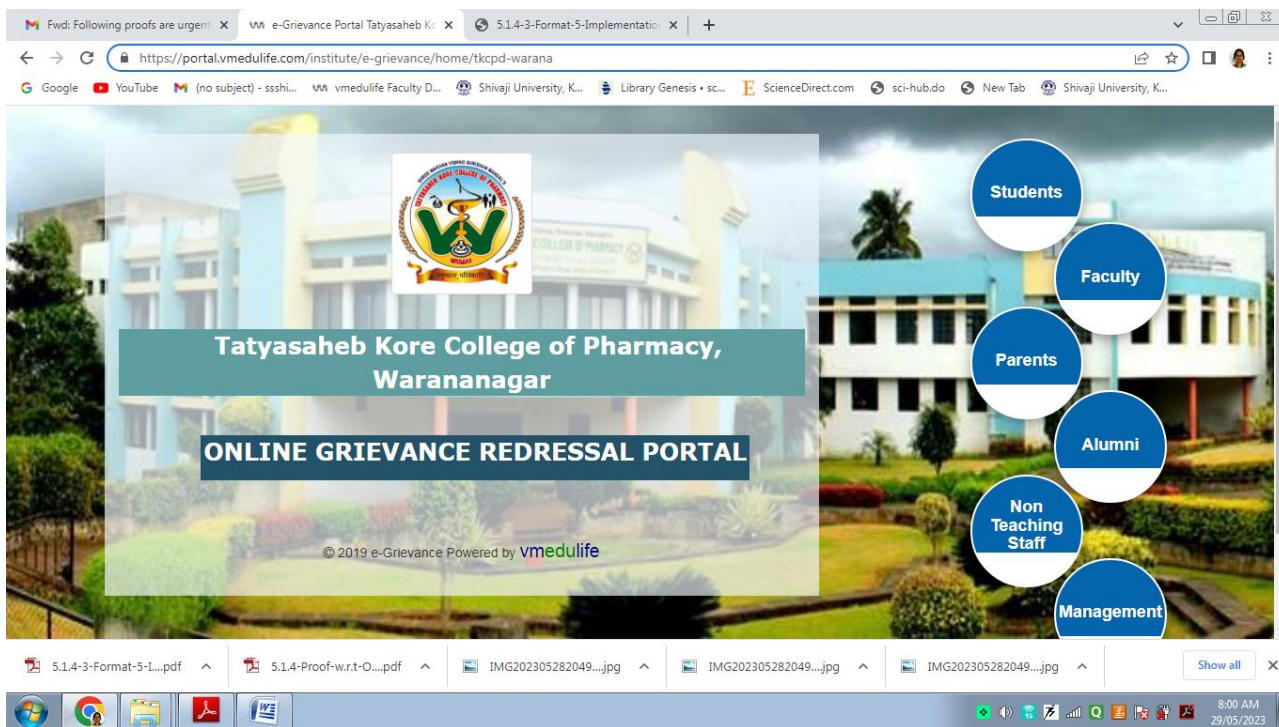
Parties with relationship *

Submit



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <https://portal.vmedulife.com/institute/e-grievance/home/tkcpd-warana>





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <https://portal.vmedulife.com/institute/e-grievance/request/tkcpd-warana/student>

The screenshot displays the 'GRIEVANCE REDRESSAL PORTAL' for Tatyasaheb Kore College of Pharmacy, Warananagar. The portal interface includes a progress bar with five steps: 1. Email Verification (active), 2. Profile Setup, 3. Document Upload, 4. Review, and 5. Submit. The 'Email Verification' step is currently selected, showing a form with the following fields: 'Email ID' (with a placeholder 'Enter Email ID'), 'Confirm Email ID' (with a placeholder 'Confirm Email ID'), and a 'Send OTP' button. A 'Next' button is located at the bottom right of the form. The background of the portal features a photograph of students walking on a campus path.



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Link: <https://portal.vmedulife.com/institute/e-grievance/request/tkcpd-warana/faculty>

Fwd: Following proofs are urgent: x | e-Grievance Portal | 5.1.4-3-Format-5-Implementatio: x | +

https://portal.vmedulife.com/institute/e-grievance/request/tkcpd-warana/faculty

Google | YouTube | (no subject) - ssshi... | vmedulife Faculty D... | Shivaji University, K... | Library Genesis • sc... | ScienceDirect.com | sci-hub.do | New Tab | Shivaji University, K...

Tatyasaheb Kore College of Pharmacy, Warananagar

GRIEVANCE REDRESSAL PORTAL

1 2 3 4 5

Email Verification

Email ID

Enter Email ID

Confirm Email ID

Confirm Email ID

Send OTP

Next

5.1.4-3-Format-5-1...pdf | 5.1.4-Proof-w.r.t-O...pdf | IMG202305282049...jpg | IMG202305282049...jpg | IMG202305282049...jpg | Show all x

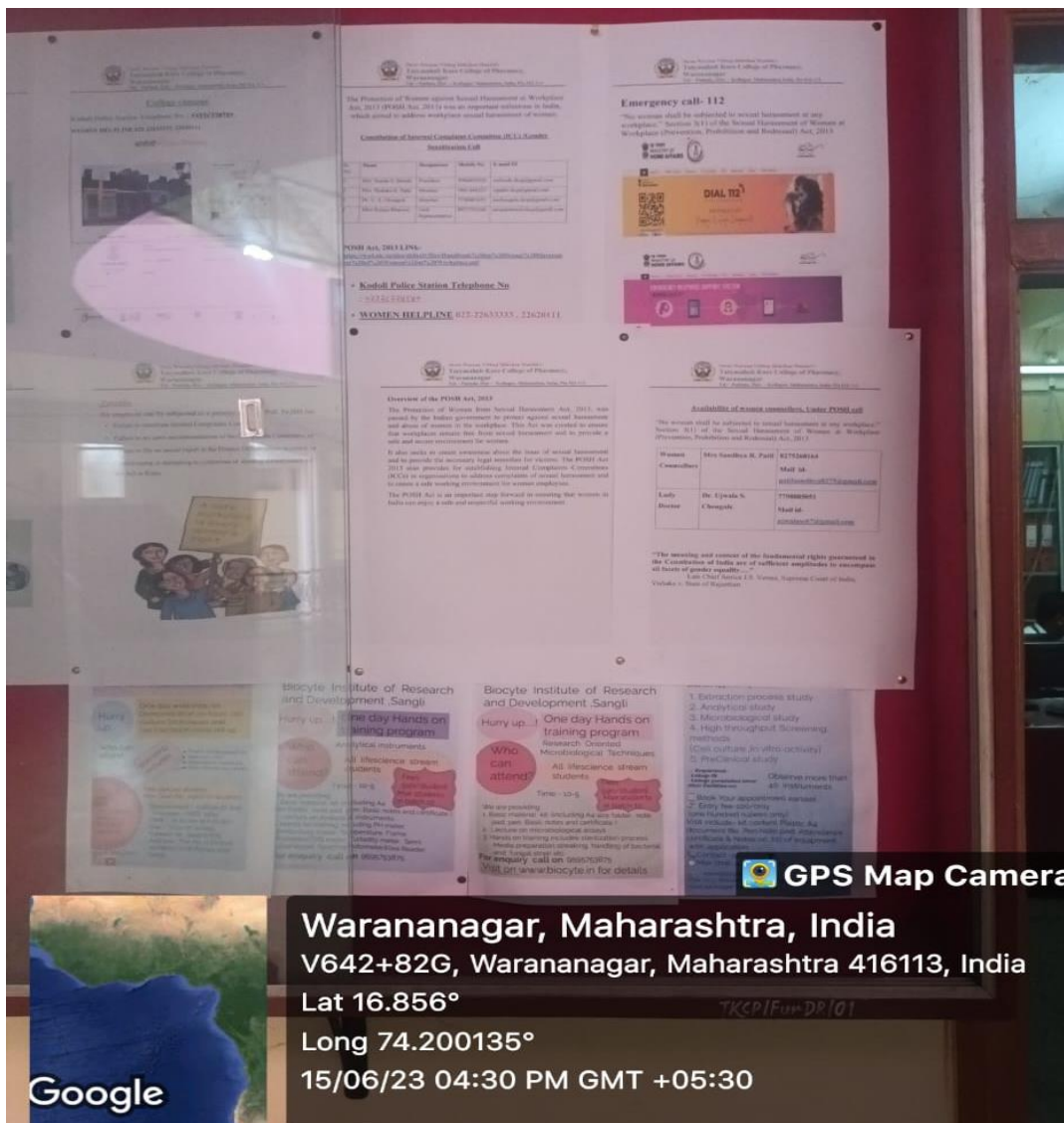
8:02 AM
29/05/2023



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Offline Redressal Mechanism:

The college has fitted complaint/suggestion box near to Office No. 2 receive complaints from the students.



Contact no. ICC member at college notice display



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support



Suggestion /Complaint Box



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013) was an important milestone in India, which aimed to address workplace sexual harassment of women.

Constitution of Internal Complaint Committee (ICC)/ Gender Sensitization Cell

Sr No	Name	Designation	Mobile No.	E-mail ID
1.	Ms. Sunita S. Shinde	President	9960892930	ssshinde.tkcp@gmail.com
2.	Ms. Shalaka R. Patil	Member	9881444227	srpatil.tkcp@gmail.com
3.	Dr. M. S. Chougale	Member	7798885051	urcchougale.tkcp@gmail.com
4.	Miss Rutuja Bhatwal	Girls Representative	8975792248	rutujanarwal.tkcp@gmail.com

POSH Act, 2013 LINK-
<https://www.mca.gov.in/sites/default/files/Min%20book%20on%20Sex%20Harassment%20at%20Workplace.pdf>

- **Kodoli Police Station Telephone No. : ०२३३२३४४१०**
- **WOMEN HELPLINE 022-22633333 , 22620111**

Emergency call-112

"No woman shall be subjected to sexual harassment at any workplace." Section 3(a) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

MINISTRY OF HOME AFFAIRS

DIAL 112

wishing you all Happy & Safe Deepawali

EMERGENCY RESPONSE SUPPORT SYSTEM
WOMEN SAFETY

Offline form Contents:

I. Name of Complainant

E-Mail Address of Complainant

Designation of Complainant

Contact No of Complainant

II. Name (s) of Defendant (s)

E-Mail Address of Defendant (s)

Designation of Defendant (s)

Contact No of Defendant(s)

III. Witnesses

Name	Name	Name
Designation	Designation	Designation
e-mail Address	e-mail Address	e-mail Address
Contact No	Contact No	Contact No



Criteria 5: Student Support and Progression

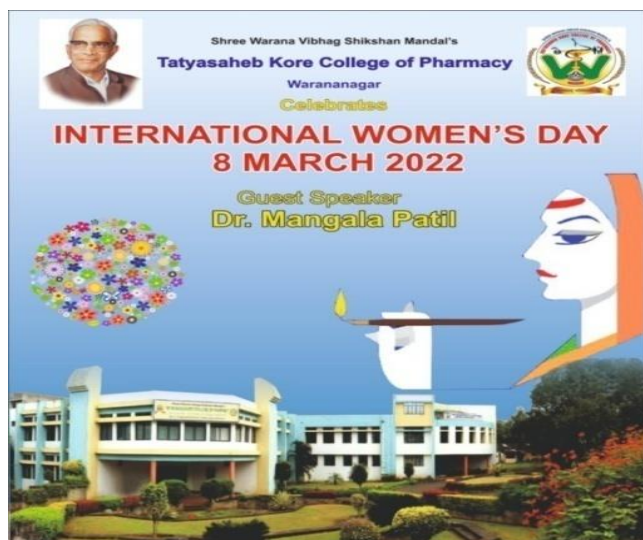
Key Indicator 5.1: Student Support

Annual Report of ICC

Internal complaint committee or gender sensitization cell plans to undertake activities from various domains to encourage rights of gender and enhance its awareness to help maintain zero tolerance environments at TKCP. The summaries of different activities conducted under this initiative are as follows,

Academic Year: 2021-22

1. “Legal aspects of laws and prohibition of sexual harassment” 8th March 2022 program was arranged for girls students of HEI and counselling was done on legal laws rights to the women and girls by Mrs. Mangala Patil.



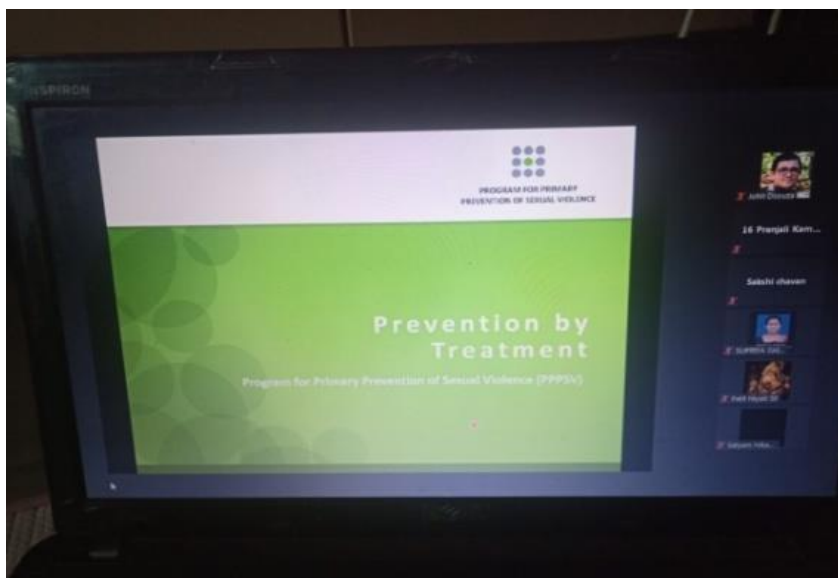


Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Academic Year: 2020-21

1. HEI organized program on **“Gender sensitization”** by KEM, Pune through online platform on **15th June 2020**. Awareness program regarding gender sensitization was successfully carried out through online platform zoom by KEM Pune, students benefited from the webinar by knowing what are different types of sexual violence and preventive measures and secondary measures to be taken against it.



2. **Mrs. Sandhya Patil** given talk on **“Importance of counselling in students life”** on **15th February 2021**. Counselling is highly effective in helping students opt for the right career paths, paths that will not only help them optimise their potential as learners and earners but will also make them enterprising and useful members of the society.



[Back to the Index](#)



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Academic Year: 2019 -20

1. Guest lecture on topic **“Gender equality: Reality Vs illusion”** dated **12th September 2019** by **Mrs. Priti Shinde-Patil**, the guest lecture was successfully conducted by ICC members for imparting knowledge about gender equality laws and how these laws can be applied in daily life situations.



2. Guest lecture on topic **“Stress free psychology management for girls”** dated **21st January 2020** by **Mrs. Sandhyrani Salokhe**, Conduction of “stress free psychology management for girls” program was arranged for girl students of our college and counselling that women can manage stress by practicing healthy self-care strategies for coping with stress management is important for the mental health and wellbeing by Mrs Sandhyrani Salokhe.



[Back to the Index](#)



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

3. Guest lecture on topic “**The laws and importance of internal compliant committee**” was organized on **25th January 2020**, by **Adv. Megha Thombare and Mr. Suraj Bansode, PSI**, Kodoli Police station. The guest speakers highlighted an important piece of legislation with different types of laws and ragging laws at college level.





Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

Academic Year: 2018 -19

1. HEI had organized one day workshop on the topic **“Prevention of Sexual Harassment”** on **24th January 2019** by **Mrs. Sandhya R. Patil**. The one-day workshop was conducted on effectively by ICC members for the women faculty and students. The guest speakers highlighted an important piece of legislation that has positively impacted India’s workplace and to ensure that all employers follow a zero-tolerance policy towards sexual harassment in the workplace.



2. An awareness program on the topic **“Prevention of Sexual Harassment for girls Legal rights and provisions”** was conducted by HEI on **7th Feb 2019**. **Adv. Sarika Nangare & Adv. Sumit Shinde** was resource person for the program. The speakers highlighted an important piece of legislation with different types of laws which mainly gives laws are made for girls for their security for all by means.



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

Academic Year: 2017-18

1. HEI organized one day workshop on topic “Be Bold for a Change” dated 21st March 2018. The resource persons present were Dr. Kalyani Kulkarani & Mrs. Bhagyshree Kalghatgi. Conduction of Badalti Samajvyavastha Va Jaganyache Bhan one day program was arranged for girls student of our college and talk was on “Be Bold For Change” by Dr. Kalyani Kulkarani, also another session “Ho Nirabhya” by Mrs Bhagyshree Kalghatgi. The guest speakers highlighted the overuse of social media, changing societal norms and care to be taken to lead effective and happy college life.






Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

Minutes of Meeting of Student Grievance Committee (ICC)

	Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)
Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.) Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org Email: principal@tkcpdwarana.org , tkcp.pc@unishivaji.ac.in	
NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
<p>c. <u>To open the complaint box in presence of principal with all ICC members and take necessary action</u></p> <p>Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided to conduct awareness programs for girls and women faculty of the college.</p> <p>The meeting concluded with a vote of thanks.</p>	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.
	







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

	Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)										
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NIIF: 51 to 75 RankBand											
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President										
MINUTES OF THE MEETING											
Draft of the Minutes of the meeting of the Internal Complaint committee on, 14 th September 2017 at 3.30 pm. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.											
The following members were present:											
<table border="1"><thead><tr><th>Name of Faculty</th><th>Designation</th></tr></thead><tbody><tr><td>Mrs. Sunita S. Shinde</td><td>President</td></tr><tr><td>Dr. Sanjeevani R Desai</td><td>Member</td></tr><tr><td>Mrs. Shalaka R. Patki</td><td>Member</td></tr><tr><td>Dr. U.S. Chougule</td><td>Member</td></tr></tbody></table>	Name of Faculty	Designation	Mrs. Sunita S. Shinde	President	Dr. Sanjeevani R Desai	Member	Mrs. Shalaka R. Patki	Member	Dr. U.S. Chougule	Member	
Name of Faculty	Designation										
Mrs. Sunita S. Shinde	President										
Dr. Sanjeevani R Desai	Member										
Mrs. Shalaka R. Patki	Member										
Dr. U.S. Chougule	Member										
At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.											
AGENDA											
I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 3 rd January 2017 and its action taken report. All the members present for the meeting unanimously confirmed the minutes.											
II. Matters arising out of the minutes, a. To frame the committee for academic year 2017-18 As the new academic year begins, it was decided to reframe the ICC committee constitution. The committee constitution would be valid for three years.											
b. To receive/collect the complaint by president ICC There was no complaint reported by any student through any ICC members so far, to the president.											






Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

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NIIF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
Monday 11th September 2017	
<u>NOTICE</u>	
The ICC members are hereby informed that, Committee meeting is scheduled on 14 th September 2017 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 3.30 pm. You are requested to attend the meeting.	
<u>AGENDA</u>	
I. Confirmation of the minutes of the meeting held on 3rd January 2017	
II. Matters arising out of the minutes,	
1. To frame the committee for academic year 2017-18	
2. To receive/collect the complaint by president ICC.	
3. To take necessary action to resolve the students complaints (if any)	
4. To open the complaint box in presence of principal with all ICC members and take necessary action	
III. Any other point with the permission of the chair.	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.
	







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>ACTION TAKEN REPORT OF THE MEETING HELD ON 26th March 2018</p> <p>1. To receive/collect the complaint by president ICC</p> <p>Action Taken: There was no complaint reported by any student through any ICC members so far, to the president.</p> <p>2. To conduct one day workshop on topic "Badalti Samajvayastha Va Jaganyache Bhan"</p> <p>Action Taken : The one day workshop was conducted on 21st March 2018 successfully by ICC members for the women faculty and students. The guest speakers highlighted the overuse of social media, changing societal norms and care to be taken to lead effective and happy college life</p> <p>3. To open the complaint box in presence of principal with all ICC members and take necessary action</p> <p>Action taken: Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p>	
<p> Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p> <p></p>




Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>conduction of Badalti Samajvyavastha Va Jaganyache Bhan one day program was arranged for girls student of our college and talk was on "Be Bold For Change" by Dr. Kalyani Kulkarani, also another session "Ho Nirabhya" by Mrs Bhagyshree Kalghatgi.</p> <p>3. <u>To open the complaint box in presence of principal with all ICC members and take necessary action</u></p> <p>Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided by chair and committee members in upcoming academic year, an awareness session for girls and women faculty would be taken.</p> <p>The meeting concluded with a vote of thanks</p>	
<p> Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113</p>
	







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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NIIF: 51 to 75 RankBand											
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President										
MINUTES OF THE MEETING											
<p>Draft of the Minutes of the meeting of the Internal Complaint committee on, 26th March 2018 at 2.30 pm. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.</p> <p>The following members were present:</p>											
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<p>At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence, Thereafter the following items on the agenda were taken up for discussion.</p>											
<u>AGENDA</u>											
<p>I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 14th september 2017 and its action taken report. All the members present for the meeting commonly confirmed the minutes.</p>											
<p>II. Matters arising out of the minutes,</p>											
<p>1. <u>To receive/collect the complaint by president ICC</u></p>											
<p>There was no complaint reported by any student through any ICC members so far, to the president.</p>											
<p>2. <u>To conduct one day workshop on topic "Badalti Samajyvavastha Va Jaganyache Bhan"</u></p>											



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>Monday 19th March 2018</p>	
<p><u>NOTICE</u></p> <p>The ICC members are hereby informed that the Committee meeting will be scheduled on 26th March 2018 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 2.30 pm. You are requested to attend the meeting.</p>	
<p><u>AGENDA</u></p> <p>I. Confirmation of the minutes of the meeting held on 14th September 2017</p> <p>II. Matters arising out of the minutes,</p> <ol style="list-style-type: none">To review & confirm the minutes of last meeting held on 14th September 2017To conduct one day workshop on topic "Be Bold for a Change"To open the complaint box in presence of principal with all ICC members <p>III. Any other point with the permission of the chair.</p>	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113</p>
<p></p>	



Criteria 5: Student Support and Progression

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Shree Warana Vibhag Shikshan Mandal's

TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)

Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org

Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in

NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President

ACTION TAKEN REPORT OF THE MEETING HELD ON 28th August 2018


1. **To make newly admitted students aware of ICC its constitution and working** Action Taken: a detail session of introduction of committee members and working responsibilities of ICC was successfully done in induction program for newly admitted first year students of B. and M. pharm.


2. **To receive/collect the complaint by president ICC**

Action taken: There was no complaint reported from any student for this semester.

3. **To open the complaint box in presence of principal with all ICC members and take necessary action**

Action taken: The complaint box was opened on date 28th August 2018 no complaint was found in box.






Mrs Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.






Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

	<p>Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)</p> <p>Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.) Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in</p> <p style="text-align: center;">NIRF: 51 to 75 RankBand</p>
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
<p>2. <u>To receive/collect the complaint by president ICC</u></p> <p>There was no complaint reported by any student through any ICC members so far, to the president.</p> <p>3. <u>To open the complaint box in presence of principal with all ICC members and take necessary action</u></p> <p>Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided to conduct awareness programs for girls and women faculty of the college.</p> <p>The meeting concluded with a vote of thanks</p>	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.
	



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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NIFF: 51 to 75 RankBand											
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President										
MINUTES OF THE MEETING											
Draft of the Minutes of the meeting of the Internal Complaint committee on, 24 th August 2018 at 11.30 am. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.											
The following members were present:											
<table border="1"><thead><tr><th>Name of Faculty</th><th>Designation</th></tr></thead><tbody><tr><td>Mrs. Sunita S. Shinde</td><td>President</td></tr><tr><td>Dr. Sanjeevani R Desai</td><td>Member</td></tr><tr><td>Mrs. Shalaka R. Patki</td><td>Member</td></tr><tr><td>Dr. U.S. Chougule</td><td>Member</td></tr></tbody></table>		Name of Faculty	Designation	Mrs. Sunita S. Shinde	President	Dr. Sanjeevani R Desai	Member	Mrs. Shalaka R. Patki	Member	Dr. U.S. Chougule	Member
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At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.											
AGENDA											
I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 26 th March 2017 and its action taken report. All the members present for the meeting unanimously confirmed the minutes.											
II. Matters arising out of the minutes,											
1. To make newly admitted students aware of ICC its constitution and working.											
As the new academic year begins it was decided to introduce the ICC committee constitution and working to the newly admitted students of F. Y. B. Pharm and M. pharm students.											



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support



Approved by PCI, AICTE New Delhi
Recognized by Govt. of Maharashtra
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Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)
Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org
Email: principal@tkcpdwarana.org tkcp.pc@unishivaji.ac.in

NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President


Monday 16th August 2018


NOTICE

The ICC members are hereby informed that the Committee meeting will be scheduled on 24th August 2018 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 11.30 am. You are requested to attend the meeting.

AGENDA

- I. Confirmation of the minutes of the meeting held on 26th March 2018**
- II. Matters arising out of the minutes,**
 1. To make newly admitted students aware of ICC its constitution and working.
 2. To receive/collect the complaint by president ICC.
 3. To take necessary action to resolve the students complaints (if any)
 4. To open the complaint box in presence of principal with all ICC members and take necessary action
- III. Any other point with the permission of the chair.**





Mrs Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.









Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
ACTION TAKEN REPORT OF THE MEETING HELD ON 1st February 2019	
1. To conduct social activities with collaboration of NSS unit and co curricular committee	
Action taken: Girls actively participated in NSS unit activities such as rally of awareness of rational use of medicines at rural areas. Health and hygiene maintenance, health check up camp etc were successfully executed by ICC committee, NSS and Co-curricular with good synchronization.	
2. To conduct an awareness program on topic "Prevention of Sexual Harassment for girls: Legal rights and provisions"	
Action taken: The one day workshop was conducted on 24 th January 2019 March 2019 effectively by ICC members for the women faculty and students. The guest speakers highlighted, an important piece of legislation that has positively impacted India's workplace and to ensure that all employers follow a zero-tolerance policy towards sexual harassment in the workplace.	
3. To open the complaint box in presence of principal with all ICC members and take necessary action	
Action taken: Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.




Criteria 5: Student Support and Progression
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Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
<p>2. <u>To conduct an awareness program on topic "Prevention of Sexual Harassment for girls: Legal rights and provisions"</u> Conduction of "Prevention of Sexual Harassment for girls: Legal rights and provisions" program was arranged for girls students of our college and counseling was done on legal laws rights to the women and girls by Mrs Shilpa A. Patil.</p> <p>3. <u>To open the complaint box in presence of principal with all ICC members and take necessary action</u> Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p> <p>III. <u>Any other point with the permission of the chair</u> It was decided by chair and committee members in upcoming academic year an awareness session for girls and women faculty would be taken. The meeting concluded with a vote of thanks</p>	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.
	







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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NIIF: 51 to 75 RankBand											
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President										
MINUTES OF THE MEETING											
Draft of the Minutes of the meeting of the Internal Complaint committee on, 1 st February 2019 at 10.30 am. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.											
The following members were present:											
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At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence, Thereafter the following items on the agenda were taken up for discussion.											
AGENDA											
I. Mrs Sunita S. Shinde , President read the minutes of the previous meeting held on 28 th August 2018 and its action taken report. All the members present for the meeting commonly confirmed the minutes.											
II. Matters arising out of the minutes,											
1. <u>To conduct social activities with collaboration of NSS unit and co curricular committee</u>											
ICC president had given suggestion to all ICC members girls who are in third year to get involved in NSS unit camp and co curricular activities for their social improvement, growth and upgrading their career.											



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

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NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
Tuesday 22 nd January 2019	
<u>NOTICE</u>	
<p>The ICC members are hereby informed that the Committee meeting will be scheduled on 1st February 2019 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 10.30 am. You are requested to attend the meeting.</p>	
<u>AGENDA</u>	
<p>I. Confirmation of the minutes of the meeting held on 28th August 2018</p> <p>II. Matters arising out of the minutes,</p> <ol style="list-style-type: none">1. To conduct social activities with collaboration of NSS unit and co curricular unit in college for girls empowerment.2. To conduct an awareness program on topic "Prevention of Sexual Harassment for girls: Legal rights and provisions".3. To open the complaint box in presence of principal with all ICC members. <p>III. Any other point with the permission of the chair.</p>	
 Mrs Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.
	



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support



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NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President

ACTION TAKEN REPORT OF THE MEETING HELD ON 16th September 2019

1. **To make newly admitted students aware of ICC its constitution and working**


Action Taken: a detail session of introduction of committee members and working responsibilities of ICC was successfully done in induction program for newly admitted first year students of B. and M. Pharm.

2. **To arrange a guest lecture on Gender equality: Reality vs illusion**

Action Taken: the guest lecture was successfully conducted on 12th September 2019 by ICC members for imparting knowledge about gender equality laws and how these laws can be apply in daily life situations.

3. **To open the complaint box in presence of principal with all ICC members and take necessary action**

Action taken: The complaint box was opened on date 16th September 2019 no complaint was found in box.


Mrs Sunita S. Shinde
ICC incharge






Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
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Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>2. To arrange a guest lecture on Gender equality : Reality vs illusion</p> <p>At the beginning of this new semester, it was planned by ICC to arrange a guest lecture on "Gender equality: Reality Vs illusion" by Mrs. Priti Shinde-Patil.</p> <p>3. To open the complaint box in presence of principal with all ICC members and take necessary action</p> <p>Discussion regarding the opening of complaint box in presence of all the committee members was done commonly.</p> <p>III. Any other point with the permission of the chair</p> <p>It was decided to conduct awareness programs for girls and women faculty of th college. The meeting concluded with a vote of thanks</p>	
<p> Mrs. Sunifa S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.</p>
	



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At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.											
AGENDA											
I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 1 st February 2019 and its action taken report. All the members present for the meeting unanimously confirmed the minutes.											
II. Matters arising out of the minutes,											
1. To make newly admitted students aware of ICC its constitution and working.											
As the new academic year begins it was decided to introduce the ICC committee constitution and working to the newly admitted students of F. Y. B. Pharm and M. pharm students.											



Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support



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Shree Warana Vibhag Shikshan Mandal's

TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)

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Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in

NIF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President


Friday 6th September 2019

NOTICE

The ICC members are hereby informed that the Committee meeting will be scheduled on 16th September 2019 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 10.30 am. You are requested to attend the meeting.

AGENDA

- I. **Confirmation of the minutes of the meeting held on 1st February 2019**
- II. **Matters arising out of the minutes,**
 1. To make newly admitted students aware of ICC its constitution and working.
 2. To arrange a guest lecture on Gender equality : Reality Vs illusion
 3. To take necessary action to resolve the students complaints (if any)
 4. To open the complaint box in presence of principal with all ICC members and take necessary action
- III. Any other point with the permission of the chair.






Mrs. Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
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NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
ACTION TAKEN REPORT OF THE MEETING HELD ON 23rd January 2020	
1. To review and take decisions for providing healthy atmosphere to students.	
Action taken: the measures taken on girl students and women faculty was reviewed by ICC about the existance of healthy and secure atmosphere by counseling and regular mentoring the campus was verified safe through CCT surveillance IN and Out security checks for all students.	
2. To conduct an awareness program on topic "Stress free psychology management for girls"	
Action taken: The guest lecture was conducted on 21 st January 2020 effectively by ICC members for the women faculty and students.	
3. To open the complaint box in presence of principal with all ICC members and take necessary action	
Action taken: Discussion regarding the opening of complaint box in presence of all the committee members was done commonly.	
 Mrs. Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.
	




Criteria 5: Student Support and Progression
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NIRF: 51 to 75 RankBand	
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
<p>2. <u>To conduct an awareness program on topic "Stress free pschology management for girls"</u></p> <p>Conduction of "stress free pschology management for girls" program was arranged for girl students of our college and counseling that women can manage stress by practicing healthy self-care strategies for coping with stress management is important for the mental health and wellbeing by Mrs Sandhyrani Salokhe.</p> <p>3. <u>To open the complaint box in presence of principal with all ICC members and take necessary action</u></p> <p>Discussion regarding the opening of complaint box in presence of all the committee members was done unanimously.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided by chair and committee members in upcoming academic year an awareness session for girls and women faculty would be taken.</p> <p>The meeting concluded with a vote of thanks.</p>	
 Mrs. Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.
	



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<p>I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 28th August 2018 and its action taken report. All the members present for the meeting commonly confirmed the minutes.</p>											
<p>II. Matters arising out of the minutes,</p>											
<p>1. To review and take decisions for providing healthy atmosphere to students.</p>											
<p>Review and decision was taken by ICC members from time to time about institution and providing healthy and safe atmosphere for girls students.</p>											



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support



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Affiliated to Shivaji University, Kolhapur (SUK)

Shree Warana Vibhag Shikshan Mandal's

TATYASAHEB KORE COLLEGE OF PHARMACY

Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.)

Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org

Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in

NIRF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President


Thursday 16th January 2020


NOTICE

The ICC members are hereby informed that the Committee meeting will be scheduled on 23rd January 2020 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 11.00 am. You are requested to attend the meeting.

AGENDA

- I. Confirmation of the minutes of the meeting held on 16th September 2019
- II. Matters arising out of the minutes,
 1. To review and take decisions for providing healthy atmosphere to students.
 2. To conduct an awareness program on topic "stress free psychology management for girls".
 3. To open the complaint box in presence of principal with all ICC members.
- III. Any other point with the permission of the chair.


Mrs. Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support



Approved by PCI, AICTE New Delhi
Recognized by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (SUK)

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NIIF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President


ACTION TAKEN REPORT OF THE MEETING HELD ON 11th September 2020

1. To create cognizance regarding student health and stress free study management.

Action taken: The ICC members decided to take online session regarding student health in COVID-19 and effective measures to remain healthy and mentally balanced during depressive and critical pandemic situations.

2. To facilitate online learning and experimentation.

Action taken: Counseling to cope with online studies and facilitation for conduct on online exam.






Mrs. Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>counseling to cope with online studies and facilitation for conduct on online exam</p>	
<p>III. Any other point with the permission of the chair</p>	
<p>It was decided to conduct online awareness programs for girls and women faculty of the college.</p>	
<p>The meeting concluded with a vote of thanks</p>	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
	







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>										
<h3>MINUTES OF THE MEETING</h3>											
<p>Draft of the Minutes of the meeting of the Internal Complaint committee on, online on 11th September 2020, at 10.30 am.at Zoom platform</p> <p>The following members were present:</p>											
<table border="1"><thead><tr><th>Name of Faculty</th><th>Designation</th></tr></thead><tbody><tr><td>Mrs. Sunita S. Shinde</td><td>President</td></tr><tr><td>Mrs Supriya D. Gaikwad</td><td>Member</td></tr><tr><td>Mrs. Shalaka R. Patki</td><td>Member</td></tr><tr><td>Dr. U.S. Chougule</td><td>Member</td></tr></tbody></table>		Name of Faculty	Designation	Mrs. Sunita S. Shinde	President	Mrs Supriya D. Gaikwad	Member	Mrs. Shalaka R. Patki	Member	Dr. U.S. Chougule	Member
Name of Faculty	Designation										
Mrs. Sunita S. Shinde	President										
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Dr. U.S. Chougule	Member										
<p>At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence, Thereafter the following items on the agenda were taken up for discussion.</p>											
<h3>AGENDA</h3>											
<p>I. Mrs Sunita S. Shinde , President read the minutes of the previous meeting held on 23rd January 2020 and its action taken report. All the members present for the meeting commonly confirmed the minutes.</p> <p>II. Matters arising out of the minutes,</p> <ol style="list-style-type: none"><u>To create cognizance regarding student health and stress free study management.</u>											
<p>The ICC members decided to take online session regarding student health in covid 19</p> <ol style="list-style-type: none"><u>To facilitate online learning and experimentation.</u>											







Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
Wednesday 9 th September 2020	
<u>NOTICE</u>	
<p>The ICC members are hereby informed that the Committee meeting will be scheduled online on 11th September 2020, at 10.30 am. at Zoom platform. You are requested to attend the meeting.</p>	
<u>AGENDA</u>	
<p>I. Confirmation of the minutes of the meeting held on 23rd January 2020</p>	
<p>II. Matters arising out of the minutes,</p>	
<p>1. To create cognizance regarding student health and stress free study management</p>	
<p>2. To facilitate online learning and experimentation.</p>	
<p>III. Any other point with the permission of the chair.</p>	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
	





Criteria 5: Student Support and Progression
Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>ACTION TAKEN REPORT OF THE MEETING HELD ON 18th June 2021</p>	
<p>I. <u>To conduct an awareness program on topic "Gender sensitization" by KEM pune through online platform</u></p>	
<p>Action taken: Awareness program regarding gender sensitization was successfully carried out through online platform zoom by KEM pune on date 15th june 2021.</p>	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
<p></p>	




Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>what are different types of sexual violence and preventive measures and escondary measures to be taken against its.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided by chair and committee members in upcoming academic year an awareness session for girls and women faculty would be be taken.</p> <p>The meeting concluded with a vote of thanks.</p>	
<p> Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>										
<h3>MINUTES OF THE MEETING</h3>											
<p>Draft of the Minutes of the meeting of the Internal Complaint committee online on 18th June 2021, at 10.30 am. through Zoom platform.</p> <p>The following members were present:</p>											
<table border="1"><thead><tr><th>Name of Faculty</th><th>Designation</th></tr></thead><tbody><tr><td>Mrs. Sunita S. Shinde</td><td>President</td></tr><tr><td>Dr. Sanjeevani R Desai</td><td>Member</td></tr><tr><td>Mrs. Shalaka R. Patki</td><td>Member</td></tr><tr><td>Dr. U.S. Chougule</td><td>Member</td></tr></tbody></table>		Name of Faculty	Designation	Mrs. Sunita S. Shinde	President	Dr. Sanjeevani R Desai	Member	Mrs. Shalaka R. Patki	Member	Dr. U.S. Chougule	Member
Name of Faculty	Designation										
Mrs. Sunita S. Shinde	President										
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<p>At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.</p>											
<h3>AGENDA</h3>											
<p>I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 11th September 2020 and its action taken report. All the members present for the meeting commonly confirmed the minutes.</p>											
<p>II. Matters arising out of the minutes,</p>											
<p>1. <u>To conduct an awareness program on topic "Gender sensitization" by KEM Pune through online platform</u></p>											
<p>Awareness program regarding gender sensitization was successfully carried out through online platform zoom by KEM pune, students benefited from the webinar by knowing</p>											



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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>Monday 11th June 2021</p>	
<p style="text-align: center;"><u>NOTICE</u></p> <p>The ICC members are hereby informed that the Committee meeting is scheduled on 18th June 2021 at 02.30 am. through Zoom platform.</p> <p>You are requested to attend the meeting.</p> <p><u>AGENDA</u></p> <ol style="list-style-type: none">I. Confirmation of the minutes of the meeting held on 11th September 2020II. Matters arising out of the minutes,<ol style="list-style-type: none">1. To conduct an awareness program on topic "Gender sensitization" by KEM pune through online platform .III. Any other point with the permission of the chair.	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113</p>
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Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>ACTION TAKEN REPORT OF THE MEETING HELD ON 24th September 2021</p> <p>1. To conduct session for improving communication self confidence in pandemic</p> <p>Action taken: Successfully conducted the session on student counseling by ICC members, and guest speakers was Mrs Sandhya Patil.</p>	
<p>Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.</p>
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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>students its not only study but over all development with hybrid and blended approaches.</p> <p>III. <u>Any other point with the permission of the chair</u></p> <p>It was decided to conduct awareness programs for girls and women faculty of th college. The meeting concluded with a vote of thanks.</p>	
<p> Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Pankala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
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NIF: 51 to 75 RankBand

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Savkar)
President

MINUTES OF THE MEETING

Draft of the Minutes of the meeting of the Internal Complaint committee on, 24th September 2021 at 3.30 pm. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.

The following members were present:

Name of Faculty	Designation
Mrs. Sunita S. Shinde	President
Dr. Sanjeevani R Desai	Member
Mrs. Shalaka R. Patki	Member
Dr. U.S. Chougule	Member

At the outset, Mrs. Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.

AGENDA





- I. Mrs Sunita S. Shinde, President read the minutes of the previous meeting held on 18th June 2021 and its action taken report. All the members present for the meeting commonly confirmed the minutes.
- II. Matters arising out of the minutes,

1. **To conduct session for improving communication self confidence in pandemic**

The session emphasize the students to buck up and get adaptive during the pandemic critical points also the teachers were counseling to be facilitated and motivated.



Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

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<p>Dr. John Disouza Principal</p>	<p>Hon. Dr. Vinayji V. Kore (Savkar) President</p>
<p>Monday 20th September 2021</p> <p>NOTICE</p> <p>The ICC members are hereby informed that the Committee meeting is scheduled on 24th September 2021 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 3.30 pm. You are requested to attend the meeting.</p> <p>AGENDA</p> <ol style="list-style-type: none">I. Confirmation of the minutes of the meeting held on 18th June 2021II. Matters arising out of the minutes<ol style="list-style-type: none">1. To conduct session for improving communication self confidence in pandemicIII. Any other point with the permission of the chair.	
<p> Mrs. Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur. Maharashtra, India - 416113.</p>
<p></p>	



Criteria 5: Student Support and Progression
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Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

ACTION TAKEN REPORT OF THE MEETING HELD ON 12th March 2022

1. To conduct guest lecture on topic "legal aspects of laws and prohibition of sexual harassment"

Action taken: The guest lecture was conducted on 8th March 2022 successfully by ICC members for the women faculty and students.

2. Regarding the reported case of students

Action taken: Dated 04/03/2022 the complaint was resolved/ redressal by taking an apology letter from accused in written application and case was resolved according to the case was resolved successfully within tenure of 90 days as per POSH Act 2013.





Mrs. Sunita S. Shinde
ICC incharge

Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
**TATYASAHEB KORE
COLLEGE OF PHARMACY**
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.





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Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Saavkar) President
Conduction of "Prevention of Sexual Harassment for girls: Legal rights and provisions" program was arranged for girls students of our college and counseling was done on legal laws rights to the women and girls by Mrs Mangala Patil.	
3. Regarding the reported case of students	
Discussion regarding complaint file by a victim's student of T.Y. B. Pharm, decision was done with consent all committee members of ICC committee and college authority. The complaint was decided to be resolved/ redressal by taking an apology letter and assurance of not repeating abusive behaviour henceforth in written from accused as per the victims demand.	
III. Any other point with the permission of the chair	
It was decided by chair and committee members in upcoming academic year an awareness session for girls and women faculty would be taken.	
The meeting concluded with a vote of thanks	
 Mrs. Sunita S. Shinde ICC incharge	 Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.
	



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NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President

MINUTES OF THE MEETING

Draft of the Minutes of the meeting of the Internal Complaint committee on, 12th March 2022 at 2.30 pm. in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar.

The following members were present:

Name of Faculty	Designation
Mrs. Sunita S. Shinde	President
Mrs. Supriya D. Gaikwad	Member
Mrs. Shalaka R. Patki	Member
Dr. U.S. Chougule	Member

At the outset, Mrs Sunita S. Shinde, President welcomed all the members and expressed thanks for their presence. Thereafter the following items on the agenda were taken up for discussion.

AGENDA

- I. Mrs Sunita S. Shinde , President read the minutes of the previous meeting held on 24th september 2021 and its action taken report. All the members present for the meeting commonly confirmed the minutes.
- II. Matters arising out of the minutes,
 1. **To review & confirm the minutes of last meeting held on 24th September 2021**
Reviewed and confirmed of previous meeting was done.
 2. **To conduct one day workshop on topic "legal aspects of laws and prohibition of sexual harassment"**



Criteria 5: Student Support and Progression

Key Indicator 5.1: Student Support



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Phone: (02328) 223501, Website: www.tkcpwarana.ac.in,

Email: tkcp.pc@unishivaji.ac.in

NIRF RankBand: 2017 & 2018 – 51 to 75; 2021 – 75 to 100

Dr. John Disouza
Principal

Hon. Dr. Vinayji V. Kore (Saavkar)
President


Thursday 10th March 2022

NOTICE

The ICC members are hereby informed that the Committee meeting will be scheduled on 12th March 2022 in the conference room of SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar, at 2.30 pm. You are requested to attend the meeting.

AGENDA

- I. Confirmation of the minutes of the meeting held on 24th September 2021
- II. Matters arising out of the minutes,
 1. To review & confirm the minutes of last meeting held on 24th September 2021.
 2. To conduct one day workshop on topic "legal aspects of laws and prohibition of sexual harassment".
 3. A case was reported through a written application regarding abusive telephonic call and messages from victim's student's parent dated 13th January 2022.
- III. Any other point with the permission of the chair.






Mrs Sunita S. Shinde
ICC incharge


Dr. John Disouza
PRINCIPAL
Shree Warana Vibhag Shikshan Mandal's
TATYASAHEB KORE
COLLEGE OF PHARMACY
Warananagar, Tal.: Panhala, Dist.: Kolhapur,
Maharashtra, India - 416113.





Criteria 5: Student Support and Progression Key Indicator 5.1: Student Support

	<p>Approved by PCI, AICTE New Delhi Recognized by Govt. of Maharashtra Affiliated to Shivaji University, Kolhapur (SUK)</p> <p>Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal: Panhala, Dist: Kolhapur, 416 113 (M.S.) Phone: (02328) 223501, 223526, Fax: 223501; Website: www.tkcpdwarana.org Email: principal@tkcpdwarana.org, tkcp.pc@unishivaji.ac.in</p> <p style="text-align: center;">NIIF: 51 to 75 RankBand</p>
Dr. John Disouza Principal	Hon. Dr. Vinayji V. Kore (Savkar) President
ACTION TAKEN REPORT OF THE MEETING HELD ON 14th September 2017	
<p>1. To frame the committee for academic year 2017-18</p> <p>Action Taken: The ICC committee was newly framed for next three years. The addition of senior female faculty and student girls representative in the committee was done and gents faculty was removed from committee constitution (in accordance with POSH act 2013 norms.)</p>	
<p>2. To receive/collect the complaint by president ICC</p> <p>Action Taken: There was no complaint reported from any student for this semester.</p>	
<p>3. To open the complaint box in presence of principal with all ICC members and take necessary action</p> <p>Action taken: The complaint box was opened on date 14th september 2017, no complaint was found in box.</p>	
<p> Mrs Sunita S. Shinde ICC incharge</p>	<p> Dr. John Disouza PRINCIPAL Shree Warana Vibhag Shikshan Mandal's TATYASAHEB KORE COLLEGE OF PHARMACY Warananagar, Tal.: Panhala, Dist.: Kolhapur, Maharashtra, India - 416113.</p> <p style="text-align: center;"></p>



Shree Warana Vibhag Shikshan Mandal's

Tatyasaheb Kore College of Pharmacy, Warananagar

| D. Pharmacy | B. Pharmacy | M. Pharmacy | B. Pharmacy (Practice) | Pharm. D. | Ph.D. |

Approved by Pharmacy Council of India & All India Council for Technical Education, New Delhi, Approved by Govt. of Maharashtra
Affiliated to Shivaji University, Kolhapur (B. Pharm., M. Pharm., Pharm. D., B. Pharm. Practice), Affiliated to Maharashtra State Board of Technical Education (D. Pharm.)



GENDER AUDIT REPORT

Academic Years 2017-22

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VISION:

To contribute in Nation Building by transforming students into responsible citizens, the leaders, the innovators and the entrepreneurs; by rightly instilling knowledge, skills and attitudes

MISSION:

To excel in professional pharmacy education, through student centered learning, scholarly research and service to society

VALUES

The HEI cuddles the educational philosophy and values of Shree Warana Vibhag Shikshan Mandal & Shivaji University and is committed to core values:

Culture & Academic Excellence: We endeavor to achieve excellence in teaching & learning and create a culture that promotes service to the profession and society;

Commitment: We are committed to progress education in innovative ways to enrich the society and protect the environment;

Innovation in pharmaceutical research and education to augment Public Health and well-being;

Collaboration with industry and research HEIs for synergic growth

Accountability: We are accountable for what we do as individuals and as an organization;

Professionalism: We aim to create culture that infuses professionalism with ethical behavior of high standard.

TKCP Lineage

SWVSM's Tatyasaheb Kore College of Pharmacy, Warananagar (TKCP) was incepted in 2004, under the umbrella of Shree Warana Vibhag Shikshan Mandal, Warananagar established by **Sahakar Maharshi Late Tatyasaheb Kore**; with the vision to provide quality professional pharmacy education. The HEI be indebted its success to the substantial support and leadership of **Hon. President Dr. Vinayji Kore (Savkar)**.

“Academic excellence is a function of promising environment”. Keeping this in mind the HEI has outstanding infrastructural facilities with well-equipped laboratories and an enriched library, highly enthusiastic faculty; keen in shaping the students in to successful Pharmacist. The lush green campus of the HEI, situated at the foot hills of Panhala for and Lord Jotiba hill, provides a conducive climate for effective teaching-learning process.

Purpose of education is not merely producing graduates, but the responsible citizens/ the leaders/ entrepreneurs/ innovators. Keeping this in mind HEI strives to conduct all those activities, which are required for the overall development of students.

GENDER EQUALITY AT TKCP

An educational HEI plays very important role to sensitize the students towards gender issues. It is very necessary to change the mindset of students towards the opposite sex, and to achieve this, teachers always counsel them in the class room and in the campus to respect each other. TKCP is well prepared to handle and respond to any gender sensitive issues and provide an environment where both men and women can work together with a sense of not only the personal security but also with dignity. Gender equality, equality between men, women and transgender does not mean that they have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment to all genders according to their respective needs. Gender is a cross-cutting issue that has been of persistent importance across the globe. Gender Equality, Women Empowerment, Choice of every gender to work are strategies to reduce poverty, reduce social injustices among the genders, accelerate growth levels, improve health standards and contribute to a healthy, financially strong and a conducive domestic environment in the country. Gender parity is also regarded as attainment of human rights and a pre-requisite for sustainable development. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions.

GENDER AUDIT

The HEI conducted Gender Audit is to create awareness about respect for every gender and also to identify ways to make HEI campus safe for women. The Women Development Cell of the HEI ensures awareness about their objectives throughout the year by conducting various seminars, self-defense workshops and motivational lectures about women empowerment. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the HEI with an objective to Prevent Sexual Harassment of any gender at the HEI. Various seminars, Guest Lectures and workshops are organized throughout the year to teach the students about their rights and laws and to fight against any kind of sexual harassment. A gender audit is a tool to check and assess the institutionalization of gender equality into organizations, including in their policies, programs, projects and/or provision of services, proceedings etc. The basic assumption of gender audit in an educational HEI is that public policy impacts differently on female and male learners. The purpose of gender audit is to lead to changes in public policy that contribute to an increase in gender equality. Unless a gender

audit is done, we cannot answer the question: Is the HEI doing everything it can to improve the status of women in general and the representation of women's voices in particular?

UNICEF says gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike". On a global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.

GENDER POLICY

- There shall not be any kind of discrimination on the basis of Gender;
- The HEI shall provide equal opportunity for all genders;
- Freedom for all genders to express of free and fair opinion;
- There must be an accessible, active, unbiased and confidential grievance redressal cell;
- The HEI shall arrange effective measures for the safety and security of all gender.

OBJECTIVES OF GENDER AUDIT

The Gender Audit has the following objectives:

- To create good gender balance in decision-making processes in all areas of the HEI activities;
- To propose measures for bridging the gender gap;
- To encourage gender equality in all aspects of HEI community;
- To observe the work and capacity for prevention of sexual harassment at the HEI.

TKCP hopes to create, attract and retain gender sensitive staff who in turn would help achieve better man-woman relationships in the community and make all our students' responsible citizens of this country

GENDER AUDIT at TKCP

Curricular Aspects

Women-related courses/topics introduced in the curriculum in the various subjects taught.

The HEI has integrated women related courses/topics in the subjects taught. The following are the examples:

For First Year Semester I & II subjects like Human Anatomy and Physiology-I and Human Anatomy and Physiology-II are the courses which cover reproductive system for male and female and their physiology, especially reproductive organs.

For Semester-VII a subject called Social and Preventive Pharmacy includes topics such as Health and Hygiene, Health Program for Mother and Child.

Similarly, for M. Pharm. II Semester-II, subject Cosmetic Science includes cosmetic formulation of beauty products and tips related to the aesthetics and beauty parameters and ranges for women.

The details of gender audit survey for the last five years

The committee has undergone the documents submitted for the scrutiny and the following is the report of the same. Gender parity was analyzed in the following main three stakeholders of the HEI:

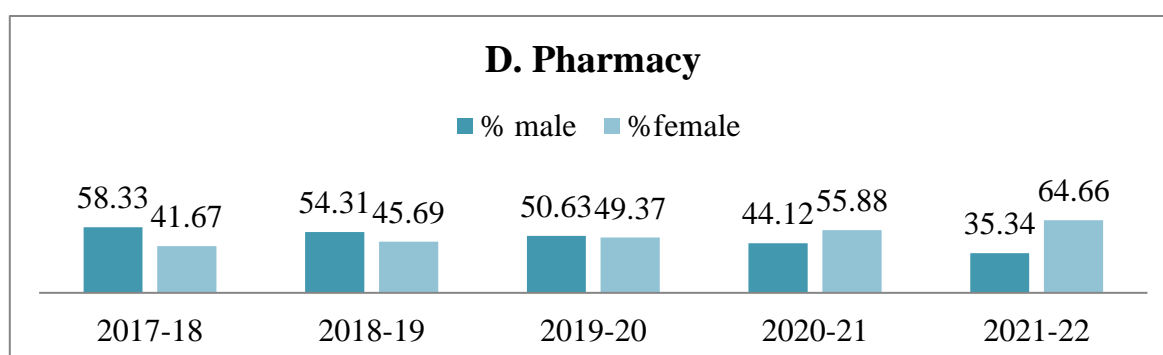
Gender parity among Stakeholders:

- A. Students admitted in various courses in the HEI
- B. Teachers working in the HEI
- C. Administrative staff in the HEI
- D. Students admitted in various courses in the HEI

A. Students admitted in various courses in the HEI

A.1 Gender segregated data of students - D. Pharmacy

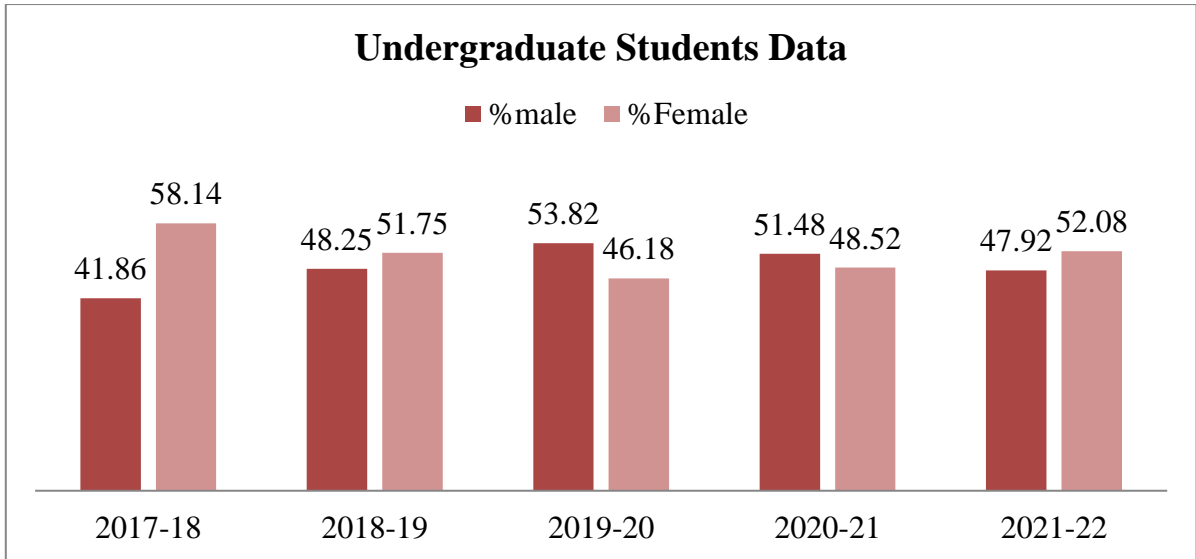
Year	Male	Female	Total	% Male	% Female
2017-18	70	50	82	58.33	41.67
2018-19	63	53	86	54.31	45.69
2019-20	80	78	125	50.63	49.37
2020-21	60	76	109	44.12	55.88
2021-22	47	86	111	35.34	64.66



As per the data of the students admitted to the D Pharmacy course during the last five years, the percentage of female students is increased in the latest two years. The increasing number of female students is observed in the year 2021-22 drastically.

A.2 Gender segregated data of students - B. Pharmacy (UG)

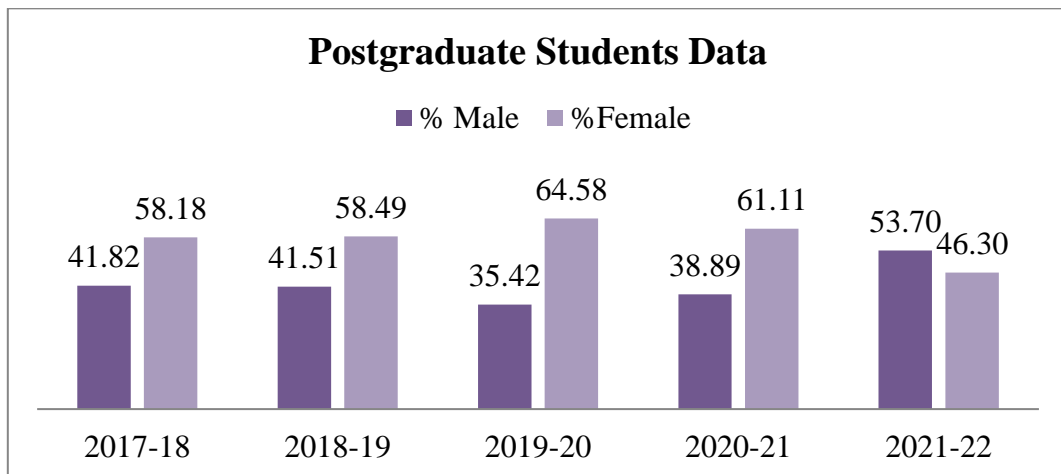
Year	Total	Male	Female	% Male	%Female
2017-18	258	108	150	41.86	58.14
2018-19	257	124	133	48.25	51.75
2019-20	249	134	115	53.82	46.18
2020-21	270	139	131	51.48	48.52
2021-22	288	138	150	47.92	52.08



In comparison with the female students admitted to the D. Pharmacy, the trend here is seen as not as increasing drastically, it shows a slight increase in the latest year, however, the previous years indicate an equal or near to equal female student enrollment to that of male student enrollment.

A.3 Gender segregated data of students - M. Pharmacy (PG)

Year	Male	Female	Total	% Male	% Female
2017-18	23	32	55	41.82	58.18
2018-19	22	31	53	41.51	58.49
2019-20	17	31	48	35.42	64.58
2020-21	21	33	54	38.89	61.11
2021-22	29	25	54	53.70	46.30



Female students' enrolment for M. Pharmacy for previous four years is more than male student enrollment, however for the year 2021-22 it is decreased.

Observations

For D. Pharmacy, the female student enrollment is more than that of male students and shows steep changes. The male- female ratio among B. Pharmacy students does not show any steep changes. However, increase in the ratio in recent years is certainly encouraging. The data shows that number of girls admitted to B. Pharmacy program has been increased consistently in last five years, the post graduate classes in Pharmacy also have a good number of Girl students. The highest number of female students are admitted in Academic year 2017-18 (58.14%) in B. Pharmacy, 2021-22 (64.11%) in D. Pharmacy and in 2019-20 (64.58%) in M. Pharmacy.

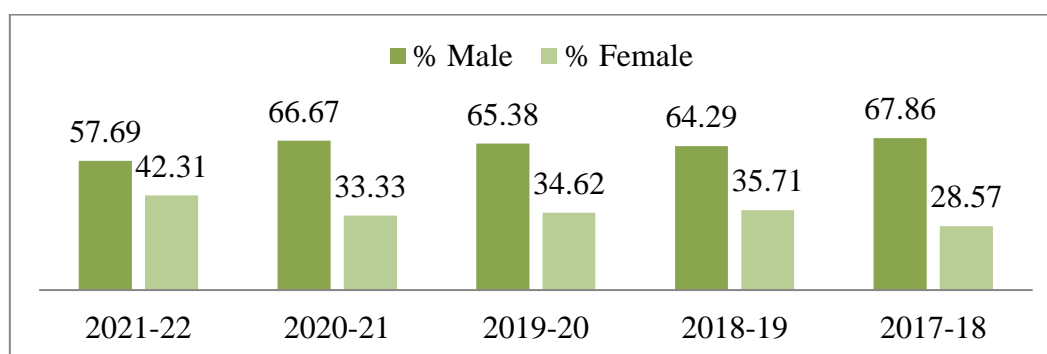
Conclusion

The female students are dominating in number in all programs of Pharmacy in this HEI in the assessment years.

B. Teachers working in the HEI

B.1 Gender segregated data of teaching staff

Sr. No.	Year	Total	Male	Female	% Male	% Female
1.	2021-22	26	15	11	57.69	42.31
2.	2020-21	24	16	08	66.67	33.33
3.	2019-20	26	17	09	65.38	34.62
4.	2018-19	28	18	10	64.29	35.71
5.	2017-18	28	19	08	67.86	28.57

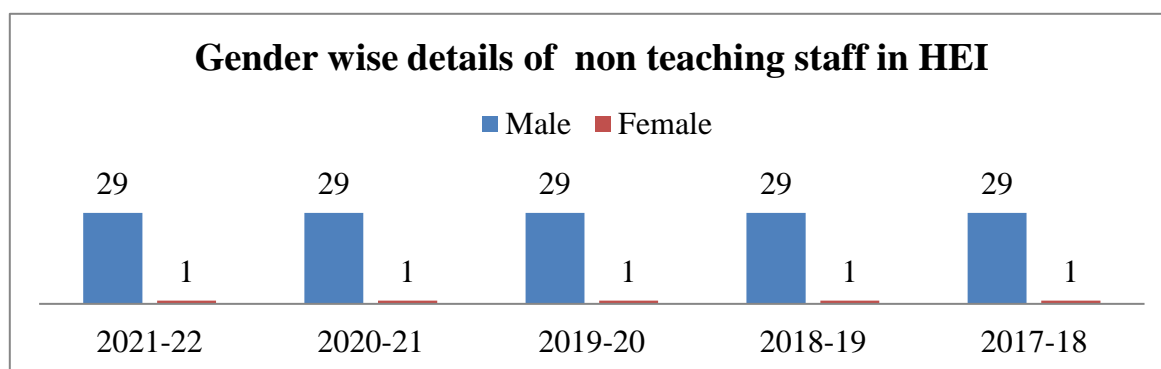


Observations: The dominance of male gender is found over last five years.

C. Administrative staff in the HEI

C.1 Gender wise details of non-teaching staff in HEI

Sr. No.	Year	Total	Male	Female	% Male	% Female
1.	2021-22	30	29	01	96.666	3.333
2.	2020-21	30	29	01	96.666	3.333
3.	2019-20	30	29	01	96.666	3.333
4.	2018-19	30	29	01	96.666	3.333
5.	2017-18	30	29	01	96.666	3.333



Observation: Ratio of male to female staff in non-teaching category is imbalanced.

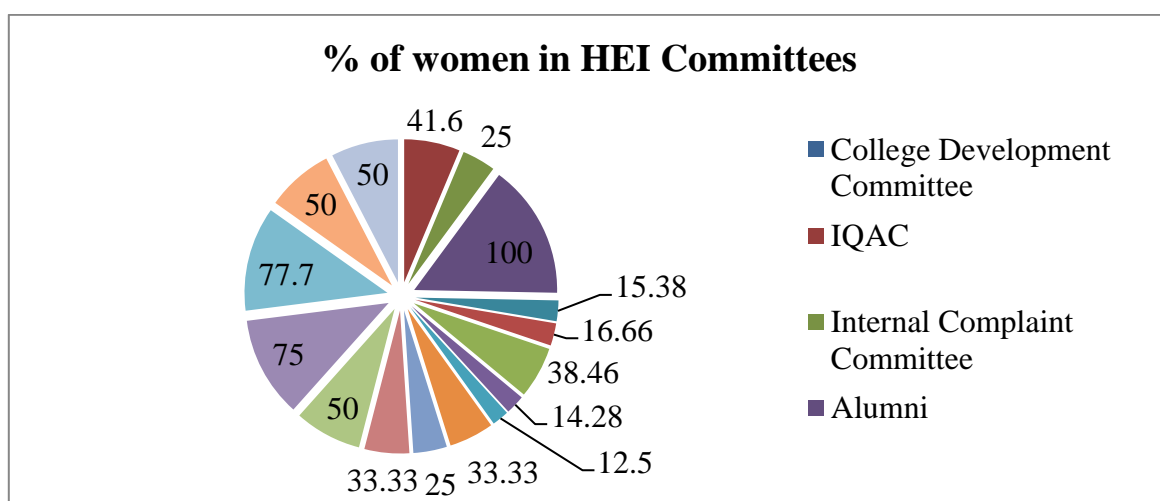
Representation of Women in Various Committees:

The HEI considers and gives opportunities for women in various committees. Women representation in every HEI committee is the established practice in the HEI. This facilitates not only justice to the gender but the works of the committee also gets the gender perspective.

The following is the list of women represented in various committees;

Sr. No.	Name of the Committee	Total Members	Women	% of Women
1.	Governing Body	12	03	25.00
2.	HEI Development Committee	12	05	41.6
3.	IQAC	16	04	25
4.	Internal Complaint Committee	06	06	100
5.	Alumni Committee	13	02	15.38

6.	Financial and Purchase	09	01	11.11
7.	Student Grievance Committee	07	1	14.28
8.	Student Counseling Committee	06	1	16.66
9.	Parent Teacher Association	13	5	38.46
10.	Library Committee	07	1	14.28
11.	Gymkhana Committee	08	1	12.5
12.	Anti-ragging Committee	12	4	33.33
13.	Anti-ragging Squad	04	1	25.00
14.	Academic Program Committee	12	1	33.33
15.	Attendance Committee	08	4	50.00
16.	Co-Curricular Committee	04	3	75.00
17.	Cultural Committee	09	7	77.70
18.	Discipline Committee	08	4	50.00
19.	Exam Committee	02	2	50.00
20.	Magazine Committee	06	3	50.00

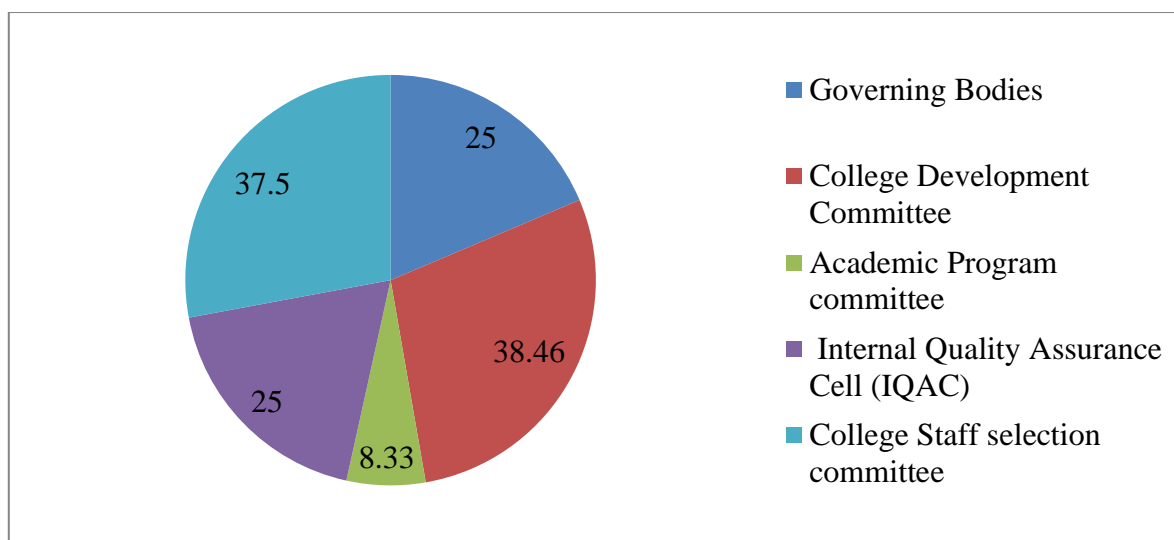


Organization and Management

a. Number of women in all selection /promotion committees/ academic/ administrative bodies of the HEI.

Committee Name	Total Members	Number of Women	% of women
Governing Bodies	12	3	25.00
HEI Development Committee	13	5	38.46
Academic Program committee	12	1	8.33
Internal Quality Assurance Cell (IQAC)	16	04	25.00
HEI Staff selection committee	08	03	37.50

Observation: The female employees are consistently found to occupy managerial position in the HEI.



Girls Students presence in the parent University merit list for last Five Years: -

Academic Year	B. Pharm		M. Pharm	
	Name of Student	Merit No.	Name of Student	Merit No.
2017-18	--	--	Ms. Mali Shobharani Dasharath	5 th
2018-19	Ms. Joshi Amruta Vivek	8 th	Ms. Mali Uma Ghansham	8 th
2019-20	--	--	Mr. Onkar Bajirao Patil	6 th
2020-21	--	--	Ms. Gaikwad Sipora Sudin	7 th

			Ms. Kore Supriya Sambhaji	9 th
2021-22	--	--	Ms. Chougale Rutuja Dattatray	3 rd

Girls students who qualified GPAT exam

Academic Year	Total	Girls
2021-22	5	4
2020-21	3	2
2019-20	4	1
2018-19	2	2
2017-18	0	0

Internal Complaint Committee is formed and is active

The Protection of Women against Sexual Harassment at Workplace Act, 2013 (POSH Act, 2013) was an important milestone in India, which aimed to address workplace sexual harassment of women. The HEI has duly constituted Internal Complaint Committee (ICC)/ Gender Sensitization Cell, which is active and conducts several activities and ensures that the safe work and learning environment is created for women.

Constitution of Internal Complaint Committee (ICC)/ Gender Sensitization Cell

Sr. No.	Name	Designation	Mobile No.	E-mail ID
1.	Mrs. Sunita S. Shinde	President	9960892930	ssshinde.tkcp@gmail.com
2.	Mrs. Shalaka R. Patki	Member	9881446227	srpatki.tkcp@gmail.com
3.	Dr. U. S. Chougule	Member	7798885051	uschougule.tkcp@gmail.com
4.	Miss Rutuja Rhatwal	Girls Representative	8975792246	rutujarhatwal.tkcp@gmail.com

POSH Act, 2013 LINK:#

<https://wcd.nic.in/sites/default/files/Handbook%20on%20Sexual%20Harassment%20of%20Women%20at%20Workplace.pdf>

Research, Consultancy and Extension

a. Percentage of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities

Sr. No.	Total Staff	Women	% of women faculty actively involved in research/ guiding research students/ operating projects/ publishing and extension activities
1.	24	10	100%

b. Specific research topics and extension activities related to women are as follows:

- Women faculty are actively involved in research domains as mentor and project guide for diploma, under-graduate, post graduate and PhD students.
- Women faculties also are mentors in hands on training on laboratory instruments expertise.
- Women faculties are also involved in exchange of human resource under Shivaji university Kolhapur
- Women faculty also serve as Resource person/ guest speaker at different HEIs and workshop

c. Research Topics Related to Women: Breast Cancer

The HEI has especially focused on the research in the area of breast cancer. Research projects are allotted to the students in women health issues like breast cancer, cervical cancer, anemia, nutraceuticals, osteoporosis etc. and work is presented in different workshops, seminars and conferences. Four teaching staff members are carrying out their doctoral research in the area of breast cancer.

d. Extension Activities Related to Women

Blood Group Detection, HB, BP, Eye checkup and other activities related women's health and safety are carried out throughout the year through NSS Camps. The HEI has signed an MoU with Warana Bhagini Mandal (Warana Sister Group), a group of women from the region which is in small scale business, for nutrition and health awareness of ladies working under their premise for their overall health and nutritional demands and educating the rural females for healthy balanced lifestyle. For this purpose, the HEI has appointed a female staff to coordinate, a counsellor and a certified nutritionist. As a part of this MoU, a few sessions were taken to

explain daily dietary needs and diet plan according to the daily activity schedule of women working in the premises. The anthelmintics and multivitamin medicines were distributed free of cost.

Participation of women faculty in seminars/ conferences/ workshops/ faculty development programs/ receiving awards

1. Conferences/ workshops/ faculty development programs attended by the women faculty:

Name of Faculty	Conferences/ workshops/ FDP attended	Place	Date
Mrs. Sunita S. Shinde	Teachers Workshop on Pedagogy in Quality management system	Warananagar	23/08/2017
	One Week online faculty development program on innovative trends in pharmaceutical science	Satara	11/06/2020 to 17/06/2020
	New changed syllabus training workshop on Cosmetics and cosmeceuticals	Kolhapur	24/08/2019
	Indo African conference on Recent advances and feature scenario of pharmaceutical and allied health sciences	Sangli	13/09/2019
	New changed syllabus training workshop on industrial pharmacy I	Kolhapur	31/08/2019
	Role of online teaching Pedagogy and ICT tools in outcome-based education	Pune	21/05/2020
	One day national symposium on Novel trends in drug design and natural product chemistry	Sawantwadi	02/02/2019
	Avishkar Competition: Teacher category	Kolhapur	09/12/2018
Mrs. Shalaka R. Patki	AICTE sponsored one-week programme on "Digital Pedagogy"	Mumbai	14/09/2020 to 19/09/2020
	Effective Online Teaching Tools for School and HEI Teachers	Warananagar	13/07/2020

	computer aided drug delivery system: New change in syllabus	Kolhapur	05/02/2021
	Bridging the Gap Between Academic Research & Industry Commercialized Outcomes	Mumbai	18/06/2020 to 20/06/2020
	National Level One-week FDP on "Innovative Trends in Pharmaceutical Sciences	Kolhapur	11/06/2020 to 17/06/2020
	National FDP Recent Updates in Pharmaceutical Sciences and Technology	Pune	24/05/2020 to 25/05/2020
	Design of Experiments in Pharmaceutical Research	Mumbai	05/05/2020
	Advanced in technology and business potential of new drug delivery system	Mumbai	25/02/2021 to 27/02/2021
Mrs. Supriya D. Gaikwad	Beti Bachao- Beti Padhao Abhiyan	Kolhapur	22/12/2017
	Pedagogy in pharmaceutical Analysis – I	Warananagar	29/09/2017
	Hands on training Development and stabilization methods for nanoparticulate drugs on	Warananagar	09/03/2022
Miss. Sayali D. Powar	Pharmameet 2020	Kolhapur	28/05/2020 to 30/05/2020 2020
	Online Teacher's Training Workshop on New Changed Syllabus of Instrumental Method of Analysis (B. Pharm. Sem-VII)	Kolhapur	05/02/2021
	Online webinar on Soft skill development Techniques	Buldhana	31/05/2020 2020
	Herbal startup-up Scope and challenge	Pune	17/05/2020 2020
	Implementation of national education policy NEP 2020	Kolhapur	12/03/2021

2. Women Faculty Receiving Awards

Sr. No.	Name of Faculty	Type of Event	Year	Award
1.	Mrs. Sunita S. Shinde	Avishkar, Research Competition	2018-19	Best Poster (First Prize)
2.	Mrs. Shalaka R. Patki	Avishkar, Research Competition	2021-2022	Best Poster (Second Prize)
3.	Mrs. Supriya D. Gaikwad	Avishkar, Research Competition	2018-2019	Best Poster (Second Prize)

- Dr. Ujwala Chougule, Administrative Officer of the HEI, has received Best Employee Award given Shree Warana Vibhag Shikshan Sanstha for her contribution in Administrative Field.

M. Pharm students bagging awards

Sr. No.	Name of Student	Event Level	Type of Event	Venue	Date	Award
1.	Ms. Rutuja Chougule	State	Poster Presentation	AMCP, Peth-Vadgaon	20-02-2022	1 st Prize
2.		University	Poster Presentation	SUK	14-02-2022	1 st Prize
3.	Ms. Rajeshwari Patil	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	1 st Prize
4.	Ms. Tejaswini Jadhav	National	Poster Presentation	SCOP, Ghogaon	11-02-2020 to 2-02-2020	3 rd Prize
5.	Ms. Dipika Gaikwad	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	Consolation Prize
6.	Ms. Apurva Chougule	International	Poster Presentation	D. Y. P., Kolhapur	17-01-2020 to 18-01-2020	Consolation

B. Pharm female students' achievements

Sr. No.	Name of Student	Event Level	Type of Event	Venue	Date	Award
1.	Ms. Deepali Patil	National Level	Techno Pharma Model Presentation	Sanjay Ghodawat University, Kolhapur	29 February & 1 March 2020	2 nd Prize
2.	Ms. Rohini Kulkarni	National Level	Techno Pharma Model Presentation	Sanjay Ghodawat University, Kolhapur	29 February & 1 March 2020	2 nd Prize
3.	Ms. Rutuja Rhatwal	District Level	Avishkar	Rajaram HEI, Kolhapur	6 th January, 2020	1 st Prize
	Ms. Rajnandini Patil	District Level	Avishkar	Rajaram HEI, Kolhapur	6 th January, 2020	3 rd Prize
5.	Ms. Archana Jadhav	University Level	Avishkar	SUK	04 th January 2019	1 st Prize
6.	Ms. Archana Jadhav	District Level	Avishkar	SVYASC, Peth Vadgaon	27 th December 2018	2 nd Prize
7.	Ms. Pushpa Chopade	HEI Level	Speech competition	Kanya Mahavidyalaya, Miraj	12 th February 2019	2 nd Prize
8.	Ms. Anagha Ajagekar	State Level	Poetry Recitation	YCIS, Satara	12 th January 2019	3 rd Prize
9.	Ms. Akshata Moharekar	State Level	Poster Presentation	YCIS, Satara	12 th January 2019	3 rd Prize

Student Support and Progression

- a. Sex disaggregated data on number of women students getting scholarships/ financial support and the students getting placement.

Sr. No.	Name of the Scheme	Description	Year wise Number of women students benefited	Total women benefitters
1.	Government Scholarship		2017-18	108
			2018-19	093

		SC, NT, OBC scholarship, SC, NT, OBC-Free ship	2019-20	101
			2020-21	116
			2021-22	110
2.	Non-Government Scholarship	Kamgar Kalyan Nidhi	2020-21	3
			2021-22	2
			2020-21	6
			2021-22	6

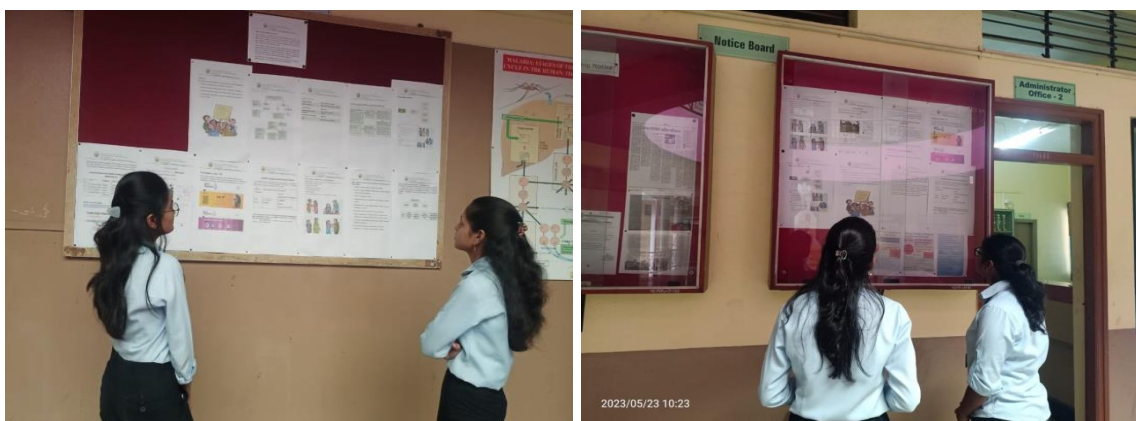
b. Availability of women counselors, anti -sexual harassment cell, lady doctor etc.

- **Women Counselors:** Mrs. Sandhya R. Patil, date of appointment 8/01/2013; revised appointment Date 13/02/21
- **Lady Doctor and Counselor:** Dr. Ujwala S. Chougule

Infrastructure and Learning Resource

Availability of hostel/ common room/ toilet/ sports facilities for women. Having beautiful sprawling campus with strong network of security in campus with security personnel, CCTV cameras, alertness of hostel warden and rectors, discipline protocols, a safe and healthy atmosphere is assured in the campus. Any unwarranted incident and mishap related to Women safety is curtailed through this.

The following facilities are available for women on the campus:



A separate notice board for ICC on each floor



Girls common room, with napkin vending machine



Girls washroom



Girls hostel building, CCTV surveillance security in girls hostel



Rector office girls hostel building, medical facility center for girl students



Swimming pool

Girl's hostel entrance with 24/7 security staff



An independent ladies' hostel with the cafeteria and mess facility in the campus paves the way for the easy access to girls for professional education.

Healthy Practices

a. Number of gender sensitization programs conducted

HEI organizes awareness raising programs consistently. The online survey carried out regarding gender sensitization of students depicted and confirmed that girl students are well aware of all gender sensitization issues and facilities provided to them by the HEI, rights to happy living, ways to combat harassment, etc.

Following is the list of programs conducted for gender sensitization:

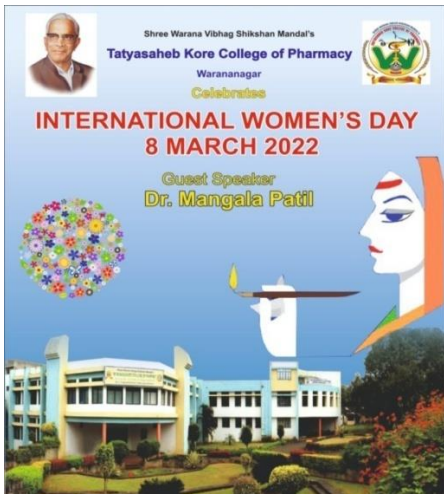
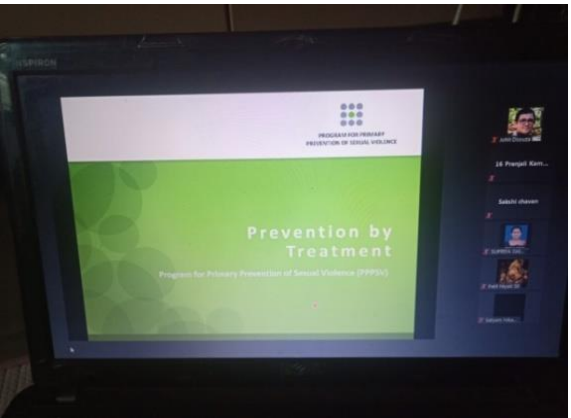
Sr. No.	Year	Name of the Program	Resource Person	Day, Date	No. of Women benefitted
1.	2017-18	Badalti Samajvavystha va jaganyache bhan- One day workshop	--	21 st March 2018	All girls and women faculty
2.	2018-19	Prevention of sexual harassment-awareness for girls	Mrs. Shilpa A. Patil	24 th Jan 2018	All girls and women faculty
3.		Role of Pharmacist in nation building. Gender sensitization and AIDS awareness	--	National Service Scheme	All girls and women faculty
4.	2019-20	Prevention of sexual harassment Laws and regulation	Adv. Sarika Nangare and Adv. Sumit Shinde	TKCP, 7 th Feb 2019	All girls and women faculty
5.		Guest lecture on Gender equality: Reality vs figure	Mrs. Priti Shinde Patil Madam,	TKCP, 12 th September 2019	All girls and women faculty
6.		Guest lecture on Stress Free Psychology Management for girls	Mrs. Sandhyarani Salokhe	TKCP, 21 st January 2020	All girls and women faculty
7.		Guest lecture on Diet Plan and healthy life for working women	Mrs. Shalaka R. Patki	MoU with Shree Warana Bhagini Mandal, Warananagar	Working women
8.	2020-21	Girls Health issues	Dr. U. S. Chougule	Monday 18/10/2021	All girls and women faculty

9.		Pioneer of girl's educationalist Savitribai Phule Jayanti short films	--	--	All girls and women faculty
10.		The anthelmintic and multivitamins medicines were distributed	An extension activity carried out at Shree Warana Bhagini Mandal, Warananagar	MoU with Shree Warana Bhagini Mandal, Warananagar	Local society
11.	2021-22	Gender Awareness programme and poster inauguration of 'जबरदस्तीत कसली मर्दानगी' 'Youth Against – जबरदस्ती'	In collaboration with Sampada Gramin Mahila Sanstha (Sangram)	National Service Scheme 3 rd January 2022	All girls and women faculty
12.		Importance of Counseling in student's life	Mrs. Sandhya Patil	National Service Scheme	All girls and women faculty
13.		Gender Awareness Programme International Woman's Day celebration - Legal aspects of laws and prohibition of sexual harassment.	Dr. Mrs. Mangala Patil	National Service Scheme 8 th March 2022	All girls and women faculty

Glimpses of activities organized by the HEI:



Glimpses of activities organized by the HEI:



International Woman's Day celebration – Legal aspects of laws and prohibition of sexual harassment

b. Books and journals on women in the library

Various genres of books and research journals for women related to motivation, nutrition, health and career empowerment are available in library

Number of leadership camps organized for the personality development of women/ students

Shree Warana Vibhag Shikshan Mandal organized a several events for women empowerment such as Shobhadynya Sohala for all and students who are studying or women working or part of this organization are awarded with scholarships, awards respectively in recognition of their work.

Details of Gender Budget: in Academic year budget up to 20-30% of total budget amount was sanctioned to girl's activity such as sports, NSS, cultural, women and girls related programs activities etc.

CONCLUSIONS AND RECOMMENDATIONS

- TKCP, Warananagar campus is a secure and safe campus for women. 24/7 patrolling, network of security team, high resolution CCTV cameras and complete fencing of the campus make it safe and secure.
- All floors of campus buildings have sufficient numbers of ladies' toilets with necessary safety and privacy, ramps etc. which is highly creditable. Well-equipped independent Girls' common room with facilities recommended by all Apex bodies is available.
- The HEI provides hostel facility to female students, who need accommodation in the campus. There is an independent multistoried girl's hostel building with 24 hours lady warden, woman security personnel, technology driven security, a separate girls mess and all other necessary facilities and amenities
- Ladies hostel is well equipped with safe drinking water, hot water, Geezers, quality food, sanitary napkin vending machine besides beautiful garden and playground area, thus making the girls' stay in the campus highly comfortable.

- To address the health issues (Physical and Psychological) of all girls, a female medical officer is employed. Members of Gender sensitization committee of the HEI help female students, to deal with their problems and motivate them.
- Grievance redressal cell and anti-ragging committee are at place paving the way for healthy and fearless atmosphere. Various programs arranged by the HEI have contributed to awareness rising of students in this regard.
- TKCP has adopted the gender sensitization action plan. The HEI follows all government rules and makes no gender discrimination. Having gender sensitization plan for the HEI and following it meticulously is admirable. This nondiscriminatory policy is certainly going to take the HEI a long way.
- Activities conducted by the HEI with respect to gender sensitization, Gender equity, Betibachao-Betipadhavo abhiyan, safety, independence of financial matter, Health and Hygiene, Professional growth etc. are really praise worthy. This is very important to raise consciousness regarding gender issues and bring about gender equality in the society.
- Celebration of birth anniversaries of important women social reformers are yet another feature which seeks appreciation.
- The performance of female students of the HEI in Academics, sports, social, cultural activities is good and worth appreciating.

RECOMMENDATIONS

Although TKCP is marching towards gender equality and has excelled in many areas, there are few gray areas where the HEI must pay more attention. Fulfilling these goals of gender equality and gender justice is in reach.

- Gender balance need to be maintained in non-teaching cadre;
- Women need to be encouraged for research by giving incentives;
- Woman Teacher needs to be encouraged and supports for higher studies.



Dr. U. P. Jadhav
Auditor



Dr. B. M. Hirdekar
Auditor